

Policy Statement

Section 504 of the Rehabilitation Act of 1972 & Title II of the American with Disabilities Act of 1990 (ADA)

It is the Policy of the Providence School Department to make all programs and activities and all renovations, as well as all new construction in all schools and other buildings, readily accessible to, and usable by, persons with disabilities.

The Providence School Department recognizes that the term “disabled person” means:

- 1. Any person with a physical mental impairment which substantially limits that person from participating in his/her profession.**
- 2. Any person with a record of such impairment or**
- 3. Any person regarded as having such an impairment.**

The Providence School Department is committed to the fair and equitable treatment of all disabled persons and provides assurance that such eligible disabled persons shall not be excluded from the Providence School Department programs or be discriminated against on the basis of such handicap in the fulfillment of his/her program participation.

There are two (2) parts to Section 504. One pertains to students and one pertains to employment. Both sections regulate accessibility.

- Section 504 in short, prohibits discrimination against disabled students and employees by school districts who are recipients of federal financial assistance.**
- Section 504 affects every program offered by school districts in that the regulations state that every program must be accessible to students.**
- Section 504 Due Process calls for the establishment and implementation of Grievance Procedures for students, parents, and employees.**

Inquiries regarding employee accessibility of programs, activities, and facilities, and requests for accommodations or other forms of assistance should be directed to:

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