

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees in Certain Classes in the Providence School Department for the Fiscal Year ending June 30, 2025, and Repealing Ordinance Chapter 2024-300, Number 100

Chapter 2025-300

Number 100

Section 1

The number of employees in the School Board shall not exceed ten (10). There shall be no more than:

Position	Final FY24	Proposed FY25
School Board Member	9.000	9.000
School Board Services, Policy, & Grant Development Coordinator	1.000	1.000
School Board Policy Advisor	1.000	0.000
Total	11.000	10.000

Section 2

The number of employees in the Superintendent's Office shall not exceed three (3). There shall be no more than:

Position	Final FY24	Proposed FY25
Superintendent	1.000	1.000
Senior Advisor to the Superintendent	1.000	1.000
Ex. Coordinator to Superintendent Cabinet	1.000	0.000
Manager to the Superintendent & School Board		1.000
Total	3.000	3.000

Section 3

The number of employees in the Legal Office shall not exceed one (1.00). There shall be no more than:

Position	Final FY24	Proposed FY25
Legal Counsel	0.800	0.000
Associate General Counsel	1.000	0.000
Assistant General Counsel	1.000	0.000
Associate Counsel	0.800	0.000
Workers Compensation Attorney	0.500	0.000
Clerk	1.000	1.000
Total	5.100	1.000

Section 4

The number of employees in the Communications Office shall not exceed five and thirty-three hundredths (5.33). There shall be no more than:

Position	Final FY24	Proposed FY25
Chief Communications Officer	1.000	1.000
Deputy Director of External Affairs	1.000	1.000
Multimedia Specialist (50%)	1.000	1.000
Communications Specialist	1.000	0.000
Public Information Officer	1.000	1.000
Clerk (16.66%)	0.330	0.330
Translator - Communication Specialist	1.000	1.000
Total	6.330	5.330

Section 5

The number of employees in the Office of Chief of Staff shall not exceed four and thirty-four hundredths (4.34). There shall be no more than:

Position	Final FY24	Proposed FY25
Chief of Staff	1.000	1.000
Deputy Chief of Staff	1.000	1.000
Senior Director of Intergovernmental Affairs	1.000	1.000
Director of Strategic Partnerships (50%)	1.000	1.000
Clerk (16.67%)	0.340	0.340
Total	4.340	4.340

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Section 6

The number of employees in the Office of Equity & Belonging shall not exceed two and thirty-three hundredths (2.33). There shall be no more than:

Position	Final FY24	Proposed FY25
Chief of Equity	1.000	1.000
Director of Equity & Belonging (100%)	1.000	0.000
Coordinator of Equity & Diversity (100%)	1.000	0.000
Title IX & EEO Officer	1.000	1.000
Clerk	0.330	0.330
Total	4.330	2.330

Section 7

The number of employees in the Office of Family & Community Engagement shall not exceed fifteen (15). There shall be no more than:

Position	Final FY24	Proposed FY25
Chief of Family and Community Engagement (50%)	1.000	1.000
Director of Family and Community Engagement (100%)	1.000	1.000
Executive Director of Student Programming	1.000	1.000
Director of Student Attendance	1.000	1.000
Parent Engagement Specialists (100%)	6.000	5.000
Engagement & Events Coordinator (100%)	1.000	0.000
Teacher	1.000	1.000
Public Engagement Specialist	1.000	1.000
Clerk (100%)	1.000	1.000
Clerk	1.000	1.000
Central Records & Volunteer Manager	1.000	1.000
Customer Service Supervisor	1.000	1.000
Total	17.000	15.000

Section 8

The number of employees in the Elementary Transformation Office shall not exceed three (3). There shall be no more than:

Position	Final FY24	Proposed FY25
Elementary Transformation Officer (50%)	2.000	2.000
MTSS Culture Specialist (50%)	1.000	0.000
Clerk (50%)	1.000	1.000
Total	4.000	3.000

Section 9

The number of employees in the Secondary Transformation Office shall not exceed three (3). There shall be no more than:

Position	Final FY24	Proposed FY25
Secondary Transformation Officer (50%)	2.000	2.000
MTSS Culture Specialist (50%)	2.000	0.000
Clerk (50%)	1.000	1.000
Total	5.000	3.000

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Section 10

The number of employees in the Office of Transformation shall not exceed seven (7). There shall be no more than:

Position	Final FY24	Proposed FY25
Executive Director of Teacher Development	1.000	0.000
Director of School Improvement (100%)	1.000	1.000
Director of Special Projects for School Improvement	1.000	1.000
Director of Turnaround Initiatives	1.000	1.000
Project Manager (Turnaround Initiatives)	2.000	1.000
Director of CTE (100%)	1.000	1.000
Work Based Learning Coordinator (100%)	1.000	1.000
CTE Program Coordinator @ E-Cubed (100%)	1.000	0.000
Clerk	1.000	1.000
Total	10.000	7.000

Section 11

The number of employees in the Office of Research, Planning & Assessment shall not exceed six and thirty-three hundredths (6.33). There shall be no more than:

Position	Final FY24	Proposed FY25
Chief of School Improvement & Innovation (50%)	1.000	1.000
Executive Director of Student Information Systems (50%)		1.000
Senior Director of Data & Strategy (50%)		1.000
Director of Special Projects	1.000	1.000
Director of Data Systems & Reporting (75%)	1.000	0.000
Harvard Fellow (100%)	2.000	0.000
Network Data Manager (30%)	1.000	1.000
Manager of Assessment & Surveys (50%)	1.000	1.000
Data & Performance Specialist (75%)	1.000	0.000
Clerk (16.67%)	0.330	0.330
Total	8.330	6.330

Section 12

The number of employees in the Office of Data Processing shall not exceed four (4). There shall be no more than:

Position	Final FY24	Proposed FY25
Director of Student Information	1.000	1.000
Data Support Technician	2.000	2.000
Clerk	1.000	1.000
Total	4.000	4.000

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The number of employees in the Chief Academic Office shall not exceed fifteen and sixty-seven hundredths (15.67). There shall be no more than:

Section 13

Position	Final FY24	Proposed FY25
Chief Academic Officer	1.000	1.000
Executive Director of Curriculum & Instruction	1.000	1.000
Executive Director of Professional Learning		1.000
Executive Director of Instruction & Coaching		1.000
Director of PE & Health		1.000
Director of Coaching & School-Based Professional Learning		1.000
<i>Director of Extended Learning Opportunities (50%)</i>		<i>1.000</i>
Director of PK-12 Literacy		1.000
Director of Social Studies & Civic Engagement		1.000
<i>Director of Curriculum</i>	<i>1.000</i>	<i>0.000</i>
<i>Director of Summer School & Extended Learning (100%)</i>	<i>2.000</i>	<i>0.000</i>
<i>Supervisor of Humanities & Civics (25%)</i>	<i>1.000</i>	<i>0.000</i>
<i>Supervisor of Literacy (25%)</i>	<i>1.000</i>	<i>0.000</i>
<i>Supervisor of Reading K-12 (25%)</i>	<i>1.000</i>	<i>0.000</i>
<i>Supervisor of Writing (100%)</i>	<i>1.000</i>	<i>0.000</i>
<i>Supervisor of Project-Based Learning (50%)</i>		<i>1.000</i>
Supervisor of World Languages		1.000
<i>Coordinator of Literacy (50%)</i>	<i>1.000</i>	<i>0.000</i>
<i>Coordinator of Professional Learning (100%)</i>	<i>1.000</i>	<i>0.000</i>
<i>Coordinator of World Language & Biliteracy (50%)</i>	<i>1.000</i>	<i>0.000</i>
<i>Coordinator of Extended Learning (50%)</i>	<i>1.000</i>	<i>0.000</i>
<i>Instructional Support Leader (100%)</i>	<i>4.000</i>	<i>3.000</i>
Clerk	1.670	1.670
Total	18.670	15.670

The number of employees in the Mathematics Department shall not exceed one (1). There shall be no more

Section 14

Position	Final FY24	Proposed FY25
Director of PK-12 Math		1.000
<i>Supervisor of Math Initiatives (25%)</i>	<i>1.000</i>	<i>0.000</i>
<i>Coordinator of Math (50%)</i>	<i>1.000</i>	<i>0.000</i>
Total	2.000	1.000

The number of employees in the Science Department shall not exceed one (1). There shall be no more than:

Section 15

Position	Final FY24	Proposed FY25
Director of Science & STEM		1.000
<i>Supervisor of STEM (25%)</i>	<i>1.000</i>	<i>0.000</i>
<i>Coordinator of STEM (50%)</i>	<i>1.000</i>	<i>0.000</i>
Total	2.000	1.000

The number of employees in the Office of Fine Arts shall not exceed one (1). There shall be no more than:

Section 16

Position	Final FY24	Proposed FY25
Director of PK-12 Fine and Performing Arts		1.000
<i>Supervisor of Fine & Performing Arts (25%)</i>	<i>1.000</i>	<i>0.000</i>
<i>Turn-A-Round Arts Program Coordinator (100%)</i>	<i>1.000</i>	<i>0.000</i>
Total	2.000	1.000

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Section 17

The number of employees in the Office of Advanced Academics shall not exceed one (1). There shall be no more than:

Position	Final FY24	Proposed FY25
Director of Advanced Academics		1.000
Supervisor of Advanced Academics (100%)	1.000	0.000
Total	1.000	1.000

Section 18

The number of employees in the Office of Student Support Services shall not exceed thirteen and eight tenths (13.8). There shall be no more than:

Position	Final FY24	Proposed FY25
Chief of Student Support Services	1.000	1.000
Executive Director of Student Support	1.000	1.000
Director of Social-Emotional Learning & Mental Health Coordinator of Attendance	1.000	0.000
Coordinator of Behavior Interventionists	1.000	0.000
SEL & Mental Health Coordinator (100%)	2.000	1.000
School-Based & Mental Health Coordinator (100%)	1.000	1.000
Integrated Professional Learning Coordinator (100%)	1.000	1.000
Teacher (100%)	4.000	3.000
Teacher		2.800
Occupational Therapist	2.000	0.000
Behavior Interventionist School Based (100%)	36.000	0.000
Social Worker	18.000	0.000
Middle School Specialist (Teacher) (100%)	1.000	1.000
Clerk	1.000	1.000
Clerk	1.000	0.000
Total	72.000	13.800

Section 19

The number of employees in the Department of Guidance shall not exceed four (4). There shall be no more than:

Position	Final FY24	Proposed FY25
Senior Director of School Counseling		1.000
Director of Scheduling, Guidance, College / Career Readiness & Student Supports	1.000	0.000
Teacher (100%)	1.000	1.000
Teacher	2.000	2.000
Total	4.000	4.000

Section 20

The number of employees in the Department of Multilingual Learners shall not exceed ten (10). There shall be no more than:

Position	Final FY24	Proposed FY25
Executive Director of MLL	1.000	1.000
Director of Multi-Lingual Learners (75%)	1.000	1.000
Supervisor of Dual Language Programs & Services	1.000	1.000
Coordinator of MLL	1.000	1.000
MLL Program Instructors	4.000	0.000
MLL Certified Program Director	1.000	0.000
MLL Certified Program Coordinator	1.000	0.000
Manager of Multi-Lingual Learners (75%)	4.000	4.000
Clerks	2.000	2.000
Total	16.000	10.000

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The number of employees in the Department of Special Education shall not exceed sixty-three and eighty-five hundredths (63.85). There shall be no more than:

Section 21

Position	Final FY24	Proposed FY25
Executive Director of Specialized Instruction (25%)	1.000	1.000
Specialized Instruction & Service Transition Specialist	1.000	1.000
Manager of Specialized Instruction & Services	3.000	3.000
Manager of Specialized Instruction & Services	2.000	5.000
Manager of Special Education Compliance	1.000	1.000
Clerks	4.000	3.000
Clerks (100%)	3.000	3.000
Special Education Teachers	57.200	22.700
Teacher	1.000	1.000
Occupational Therapist	1.900	4.000
Physical Therapist	0.160	0.150
Teacher Assistants	16.000	13.000
Job Developer	1.000	1.000
Child Support Assistant		1.000
Certified Occupational Therapist Assistants	0.100	3.000
Translator (100%)	1.000	1.000
Total	93.360	63.850

The number of employees in the Early Childhood Department shall not exceed fifty-four and nine tenths (54.90). There shall be no more than:

Section 22

Position	Final FY24	Proposed FY25
Executive Director of Early Childhood		1.000
Director of Early Childhood & Wellness	1.000	0.000
Manager of Early Childhood & Wellness		1.000
Teacher	16.000	38.400
Teacher Assistants		8.000
Physical Therapist		0.500
Occupational Therapist		2.000
Clerk	4.000	4.000
Total	21.000	54.900

The number of employees in the Health Office shall not exceed fourteen and thirty-five hundredths (14.35). There shall be no more than:

Section 23

Position	Final FY24	Proposed FY25
Senior Director of Nursing	1.000	0.000
Director of Nursing		1.000
Clerk	1.000	1.000
Teacher	1.350	4.350
Child Care Workers (100%)	6.000	0.000
Non Certified Registered Nurses	8.000	8.000
Total	17.350	14.350

The number of employees in the Health & PE Office shall not exceed zero (0). There shall be no more than:

Section 24

Position	Final FY24	Proposed FY25
Teacher	2.000	0.000
Total	2.000	0.000

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Section 25

The number of employees in the Office of Chief of Operations shall not exceed three (3). There shall be no more than:

Position	Final FY24	Proposed FY25
Chief Operating Officer	1.000	1.000
Senior Director of School Operations and Student Support	1.000	0.000
Senior Director of School Operations - Student Support	1.000	1.000
Operations Project Specialist	1.000	1.000
Clerk	1.000	0.000
Total	5.000	3.000

Section 26

The number of employees in the Student Registration Center shall not exceed fifteen and five tenths (15.50). There shall

Position	Final FY24	Proposed FY25
Director of Student Placement	1.000	1.000
Placement Officer	6.000	6.000
Placement Officer - Specialized Focus	1.000	1.000
Teachers	3.000	3.500
Clerk	2.000	2.000
Registration & Data Specialist	1.000	1.000
Student Registration and Placement Analyst	1.000	1.000
Total	15.000	15.500

Section 27

The number of employees in the Department of Transportation shall not exceed one hundred and ninety-five (195). There shall be no more than:

Position	Final FY24	Proposed FY25
Director of Transportation	1.000	1.000
Supervisor of Transportation	1.000	1.000
Route Foremen	2.000	2.000
Clerk	3.000	3.000
Bus Monitors	103.000	103.000
Crossing Guards	85.000	85.000
Total	195.000	195.000

Section 28

The number of employees in the Office of Information Services shall not exceed thirteen (13). There shall be no more than:

Position	Final FY24	Proposed FY25
Senior Information Technology Officer	1.000	1.000
Clerk	1.000	0.000
Computer Management Specialists	10.000	9.000
Technology Service Coordinator	1.000	0.000
E-Mail Administrator	1.000	1.000
Network Operations Facilitator	1.000	1.000
Technical Support Technician	1.000	1.000
Total	16.000	13.000

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Section 29

The number of employees in the Office of Plant Operations shall not exceed four (4). There shall be no more than:

Position	Final FY24	Proposed FY25
Senior Director of Facilities	1.000	1.000
Facilities Manager	1.000	1.000
Deputy Director of Facilities	1.000	0.000
Plant Maintenance Coordinator	2.000	2.000
Clerk	1.000	0.000
Total	6.000	4.000

Section 30

The number of employees in the Office of Operations & Student Support shall not exceed three and thirty-four hundredths (3.34). There shall be no more than:

Position	Final FY24	Proposed FY25
Senior Director of School Operations and Student Support	1.000	1.000
Deputy Director of Campus Safety (100%)	2.000	1.000
Clerk	1.340	1.340
Support Services Administrator	1.000	0.000
Total	5.340	3.340

Section 31

The number of employees in the Central Supply Office shall not exceed four and thirty-three hundredths (4.33). There shall be no more than:

Position	Final FY24	Proposed FY25
Supervisor of Central Supply	1.000	1.000
Clerks	2.330	2.33
Driver	1.000	1.000
Total	4.330	4.330

Section 32

The number of employees in the Office of Food Service shall not exceed two and thirty-three hundredths (2.33). There shall

Position	Final FY24	Proposed FY25
Supervisor of Food Services (100%)	1.000	1.000
Clerk (33%)	0.330	0.330
Operations Specialist (100%)	1.000	1.000
Total	2.330	2.330

Section 33

The number of employees in the Department of Human Capital shall not exceed seven (7). There shall be no more

Position	Final FY24	Proposed FY25
Executive Director of Evaluations, Inductions & Licensures	1.000	1.000
Teachers	2.000	2.000
Senior Director of Principal Supports (50%)	1.000	1.000
Supervisor of Principal Support (50%)	1.000	1.000
Leadership Residents (100%)	5.000	0.000
Leadership Development Coach (100%)	2.000	0.000
Professional Compliance Specialist	1.000	1.000
Customer Service Specialist	1.000	1.000
Total	14.000	7.000

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The number of employees in the Department of Human Resources shall not exceed twenty-five and five tenths (25.50). There shall be no more than:

Section 34

Position	Final FY24	Proposed FY25
Deputy Superintendent of Operations	0.500	0.500
Chief of Talent Officer	1.000	1.000
Executive Director of Labor Relations & Employee Services	1.000	1.000
Executive Director of Recruitment & Staffing	1.000	1.000
Senior Director of Recruitment & Pipelines	1.000	1.000
Coordinator of Professional Learning (50%)	2.000	2.000
Coordinator of Placements, Internships & Field Experience	1.000	1.000
Senior Human Resources Staffing Partner of Central Office		1.000
Senior Human Resources Staffing Partner of Elementary Schools		1.000
Senior Human Resources Staffing Partner of Secondary Schools		1.000
Senior Human Resources Staffing Partner	3.000	0.000
Senior Employee Relations Partner - Elementary		1.000
Senior Employee Relations Partner - Secondary		1.000
Senior Employee Services Partner		1.000
Senior Labor Relations Partner	2.000	0.000
Deputy Employee Services Manager	1.000	0.000
HR Staffing Partner		2.000
Clerks	9.000	5.000
Temporary Clerical	1.000	0.000
Employee Services Specialist	1.000	0.000
Talent Specialist	2.000	0.000
Data & Performance Specialist		1.000
Data Specialist (100%)	1.000	0.000
Talent Sourcer (100%)	3.000	0.000
Director of HRIS	1.000	0.000
Administrator of HRIS/Records	1.000	1.000
Recruitment Manager	1.000	1.000
Recruitment Coordinator		1.000
FMLA Coordinator		1.000
Recruitment Marketing Specialist	1.000	0.000
Total	34.500	25.500

The number of employees in the Office of Finance shall not exceed three and five tenths (3.50). There shall be no more than:

Section 35

Position	Final FY24	Proposed FY25
Deputy Superintendent of Operations	0.500	0.500
Executive Director of Finance	1.000	1.000
Senior Budget Director	1.000	1.000
Clerk	1.000	1.000
Total	3.500	3.500

The number of employees in the Controller's Office shall not exceed seventeen (17). There shall be no more than:

Section 36

Position	Final FY24	Proposed FY25
School Controller	1.000	1.000
Deputy Controller	1.000	1.000
Supervisor of Payroll and Personnel Related Records	1.000	1.000
Director of Payroll	1.000	1.000
Fiscal Officer Fixed Asset Management	1.000	1.000
Clerks	12.000	12.000
Total	17.000	17.000

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Section 37

The number of employees in the Budget Office shall not exceed two and five tenths (2.5). There shall be no more than:

Position	Final FY24	Proposed FY25
Senior Budget Coordinator	1.000	1.000
Budget Coordinator II	1.500	1.000
Clerk	0.500	0.500
Total	3.000	2.500

Section 38

The number of employees in the Office of Grant Oversight shall not exceed four and five tenths (4.5). There shall be no more than:

Position	Final FY24	Proposed FY25
Director of Grant Funding (50%)	1.000	1.000
Budget Coordinator II	1.500	1.000
Clerk	0.500	0.500
Federal Program Coordinator (100%)	1.000	1.000
Grant Development Coordinator	1.000	0.000
Budget Officer	1.000	1.000
Total	6.000	4.500

Section 39

The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1). There shall be no more than:

Position	Final FY24	Proposed FY25
Medicaid Specialist	1.000	1.000
Total	1.000	1.000

Section 40

The number of employees in the Purchasing Office shall not exceed five (5). There shall be no more than:

Position	Final FY24	Proposed FY25
Senior Director of Purchasing & Asset Management	1.000	1.000
Expediter of Purchasing and Supplies	1.000	1.000
Purchasing Agent	3.000	3.000
Total	5.000	5.000

Section 41

The number of employees in the Anthony Carnevale Elementary School shall not exceed one hundred and one and one tenth (101.10). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	47.600	51.000
Teacher Assistants	40.450	36.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	1.000	1.000
Child Support Assistants		2.000
Child Care Workers	6.000	0.000
Certified Occupational Therapist Assistants	0.250	3.000
Physical Therapist	0.420	1.100
Occupational Therapists	2.000	0.000
Social Coach	1.000	1.000
Registered Behavior Technician (100%)		1.000
Lunch Aides (100%)	2.000	2.000
Total	103.720	101.100

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Section 42

The number of employees in the Pleasant View Elementary School shall not exceed ninety-six and twenty-five hundredths (96.25). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	45.600	49.600
Teacher Assistants	38.260	37.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	1.000	1.000
Child Support Assistants		1.000
Child Care Worker	4.000	0.000
Supervisor of COTA		1.000
Occupational Therapists	0.900	1.000
Certified Occupational Therapist Assistants	2.000	0.000
Water Safety Instructor	1.000	1.000
Physical Therapist	0.900	0.650
Director of School Operations (100%)	1.000	0.000
Registered Behavior Technician (100%)		1.000
Total	97.660	96.250

Section 43

The number of employees in the Robert Bailey Elementary School shall not exceed seventy-one and ninety-five hundredths (71.95). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	46.700	39.800
Teacher Assistants	23.600	24.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	2.000	2.000
Occupational Therapist	0.700	1.000
Physical Therapist	0.000	0.150
Child Care Worker	1.000	0.000
Registered Behavior Technician (100%)		1.000
Lunch Aides (100%)	1.000	1.000
Total	78.000	71.950

Section 44

The number of employees in the Harry Kizirian Elementary School shall not exceed fifty-two and eight tenths (52.80). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	37.200	36.100
Teacher Assistants	13.000	12.500
Clerks	2.000	1.000
Principal	1.000	1.000
Assistant Principal	1.000	1.000
Certified Occupational Therapist Assistant	0.500	0.000
Physical Therapist	0.040	0.200
Director of School Operations	1.000	1.000
Total	55.740	52.800

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Chapter 2025-300

Number 100

The number of employees in the Vartan Gregorian Elementary School shall not exceed forty-six and eighty-five hundredths (46.85). There shall be no more than:

Section 45

Position	Final FY24	Proposed FY25
Teachers	28.400	27.600
Teacher Assistants	14.000	13.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	1.000	1.000
Child Support Assistants		1.000
Child Care Workers	5.000	0.000
Certified Occupational Therapist Assistant	1.000	0.000
Physical Therapist	0.370	0.250
Registered Behavior Technician (100%)		1.000
Total	52.770	46.850

The number of employees in the Alfred Lima Elementary School shall not exceed seventy-eight and sixty-five hundredths (78.65). There shall be no more than:

Section 46

Position	Final FY24	Proposed FY25
Teachers	54.600	50.000
Teacher Assistants	13.000	18.000
Clerks	3.000	2.000
Principal	1.000	1.000
Assistant Principal	2.000	2.000
Child Support Assistants		1.000
Child Care Workers	4.000	0.000
Occupational Therapist	1.300	1.000
Physical Therapist	0.180	0.150
Certified Occupational Therapist Assistant	0.300	0.000
Director of School Operations	1.000	1.000
Registered Behavior Technician (100%)		0.500
Lunch Aides (100%)	2.000	2.000
Total	82.380	78.650

The number of employees in the Dual Language Program at Leviton Annex Elementary School shall not exceed thirty-five and two tenths (35.20). There shall be no more than:

Section 47

Position	Final FY24	Proposed FY25
Teachers	22.400	24.100
Teacher Assistants	13.000	7.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	1.000	0.000
Child Care Workers	1.000	0.000
Occupation Therapist	0.300	0.000
Physical Therapist	0.160	0.100
Lunch Aides (100%)	1.000	1.000
Total	41.860	35.200

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Chapter 2025-300

Number 100

The number of employees in the William D'Abate Elementary School shall not exceed forty-one and ninety-five hundredths (41.95). There shall be no more than:

Section 48

Position	Final FY24	Proposed FY25
Teachers	30.800	27.900
Teacher Assistants	6.000	8.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	1.000	1.000
Certified Occupational Therapist Assistant	1.000	1.000
Physical Therapist		0.050
Director of School Operations (100%)	1.000	0.000
Lunch Aides (100%)	1.000	1.000
Total	43.800	41.950

The number of employees in the Frank Spaziano Elementary School shall not exceed fifty-eight and forty-five hundredths (58.45). There shall be no more than:

Section 49

Position	Final FY24	Proposed FY25
Teachers	45.200	41.400
Teacher Assistants	12.100	11.000
Clerks	3.000	2.000
Principal	1.000	1.000
Assistant Principal	2.000	2.000
Occupational Therapist	0.200	0.000
Physical Therapist	0.010	0.050
Director of School Operations (100%)	1.000	0.000
Lunch Aides (100%)	1.000	1.000
Total	65.510	58.450

The number of employees in the Mary Fogarty Elementary School shall not exceed fifty-one and six tenths (51.6). There shall be no more than:

Section 50

Position	Final FY24	Proposed FY25
Teachers	36.600	35.500
Teacher Assistants	9.000	10.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	1.000	1.000
Occupational Therapist	0.400	0.000
Physical Therapist	0.060	0.100
Child Care Workers	1.000	0.000
Certified Occupational Therapist Assistant	1.000	0.000
Director of School Operations (100%)	1.000	0.000
Registered Behavior Technician (100%)		1.000
Lunch Aides (100%)	1.000	1.000
Total	54.060	51.600

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Chapter 2025-300

Number 100

Section 51

The number of employees in the Robert Kennedy Elementary School shall not exceed forty and forty-five hundredths (40.45). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	32.600	31.400
Teacher Assistants	8.000	5.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	1.000	1.000
Physical Therapist	0.030	0.050
Certified Occupational Therapist Assistant	1.300	0.000
Total	45.930	40.450

Section 52

The number of employees in the Reservoir Avenue Elementary School shall not exceed twenty-nine and twenty-five hundredths (29.25). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	21.000	21.200
Teacher Assistants	5.000	4.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	1.000	0.000
Occupational Therapist	0.200	1.000
Physical Therapist	0.040	0.050
Total	30.240	29.250

Section 53

The number of employees in the Lillian Feinstein at Sackett Elementary School shall not exceed fifty-three and sixty-five hundredths (53.65). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	35.500	37.000
Teacher Assistants	10.200	10.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	1.000	1.000
Certified Occupational Therapist Assistant	0.600	1.000
Physical Therapist		0.150
Child Care Workers	1.000	0.000
Director of School Operations (100%)	1.000	0.000
Registered Behavior Technician (100%)		0.500
Lunch Aides (100%)	1.000	1.000
Total	53.300	53.650

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees in Certain Classes in the Providence School Department for the Fiscal Year ending June 30, 2025, and Repealing Ordinance Chapter 2024-300, Number 100

Chapter 2025-300

Number 100

Section 54

The number of employees in the Veazie Street Elementary School shall not exceed sixty-eight and seven tenths (68.70). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	39.600	39.600
Teacher Assistants	24.000	22.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	1.000	1.000
Occupational Therapist	0.800	1.000
Physical Therapist	0.060	0.100
Child Care Workers	2.000	0.000
Registered Behavior Technician (100%)		1.000
Lunch Aides (100%)	1.000	1.000
Total	71.460	68.700

Section 55

The number of employees in the BJ Clanton Complex Elementary School shall not exceed ninety-two and four tenths (92.40). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	56.600	53.300
Teacher Assistants	24.000	27.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	2.000	2.000
Child Support Assistants		4.000
Child Care Worker	7.000	0.000
Occupational Therapist		1.000
Physical Therapist	0.360	0.100
Certified Occupational Therapist Assistant	0.800	0.000
Director of School Operations (100%)	1.000	0.000
Registered Behavior Technician (100%)		1.000
Lunch Aide (100%)	1.000	1.000
Total	95.760	92.400

Section 56

The number of employees in the Webster Avenue Elementary School shall not exceed forty and six tenths (40.60). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	26.400	28.200
Teacher Assistants	8.000	8.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	1.000	0.000
Child Care Worker	1.000	0.000
Physical Therapist	0.100	0.400
Certified Occupational Therapist Assistant	0.750	0.000
Registered Behavior Technician (100%)		1.000
Total	40.250	40.600

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Chapter 2025-300

Number 100

Section 57

The number of employees in the Dr. Martin Luther King Jr. Elementary School shall not exceed fifty-eight and five tenths (58.50). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	36.000	37.300
Teacher Assistants	16.000	15.000
Clerks	3.000	2.000
Principal	1.000	1.000
Assistant Principal	2.000	1.000
Occupational Therapist	0.100	0.000
Physical Therapist	0.080	0.200
Child Support Assistants		2.000
Child Care Worker	2.000	0.000
Total	60.180	58.500

Section 58

The number of employees in the George J. West Elementary School shall not exceed seventy-two and twenty-five hundredths (72.25). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	50.400	46.200
Teacher Assistants	19.100	19.000
Clerks	3.000	2.000
Principal	1.000	1.000
Assistant Principal	2.000	2.000
Occupational Therapist	0.400	0.000
Physical Therapist		0.050
Child Care Worker	2.000	0.000
Registered Behavior Technician (100%)		1.000
Lunch Aides (100%)	1.000	1.000
Total	78.900	72.250

Section 59

The number of employees in the Asa Messer at Bridgham Elementary School shall not exceed seventy-five and ninety-five hundredths (75.95). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	38.800	41.400
Teacher Assistants	26.600	27.000
Clerks	2.000	2.000
Principal	1.000	1.000
Assistant Principal	2.000	2.000
Child Care Workers	5.000	0.000
Child Support Assistant		1.000
Physical Therapist	0.710	0.550
Certified Occupational Therapist Assistant	1.000	0.000
Registered Behavior Technician (100%)		1.000
Total	77.110	75.950

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Chapter 2025-300

Number 100

Section 60

The number of employees in the Nathanael Greene Middle School shall not exceed eighty-seven and nine tenths (87.90). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	68.450	65.800
Teacher Assistants	7.000	10.000
Clerks	4.000	4.000
Principal	1.000	1.000
Assistant Principals	2.000	3.000
Child Support Assistants		2.000
Child Care Workers	2.000	0.000
Physical Therapist	0.070	0.100
Occupational Therapist		1.000
Certified Occupational Therapist Assistant	1.000	0.000
School Community Specialist	3.000	0.000
School Culture Coordinator	1.000	0.000
Director of School Operations (100%)	1.000	0.000
Lunch Aides (100%)	1.000	1.000
Total	91.520	87.900

Section 61

The number of employees in the Roger Williams Middle School shall not exceed ninety-seven and eighty-five hundredths (97.85). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	63.150	70.800
Teacher Assistants	13.000	15.000
Clerks	4.000	4.000
Principal	1.000	1.000
Assistant Principals	2.000	3.000
Physical Therapist		0.050
Occupational Therapist	0.600	0.000
Data & Test Coordinator	1.000	1.000
Director of School Operations (100%)	1.000	0.000
School Community Specialist (100%)	1.000	0.000
School Culture Coordinator (100%)	1.000	0.000
Registered Behavior Technician (100%)		1.000
Registered Behavior Technician		1.000
Lunch Aides (100%)	2.000	2.000
Total	89.750	98.850

Section 62

The number of employees in the Gilbert Stuart Middle School shall not exceed zero (0). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	31.000	0.000
Teacher Assistants	4.000	0.000
Clerks	3.000	0.000
Principal	1.000	0.000
Assistant Principals	1.000	0.000
Senior School Community Specialist	1.000	0.000
Child Care Workers	1.000	0.000
Occupational Therapist	0.200	0.000
Director of School Operations (100%)	0.500	0.000
Total	42.700	0.000

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Chapter 2025-300

Number 100

The number of employees in the Nathan Bishop Middle School shall not exceed ninety-four and thirty-five hundredths (94.35). There shall be no more than:

Section 63

Position	Final FY24	Proposed FY25
Teachers	64.450	61.100
Teacher Assistants	18.200	18.000
Clerks	5.000	4.000
Principal	1.000	1.000
Assistant Principal	2.000	2.000
Senior School Community Specialists	1.000	1.000
School Community Specialist	1.000	0.000
School Culture Coordinator	1.000	1.000
Child Support Assistants		3.000
Child Care Workers	3.000	0.000
Occupational Therapist	0.500	1.000
Physical Therapist	0.250	0.250
Registered Behavior Technician (100%)		1.000
Director of School Operations	1.000	1.000
School Culture Coordinator (40%)	1.000	0.000
Total	99.400	94.350

The number of employees in the Esek Hopkins Middle School shall not exceed sixty-four and twenty-five hundredths (64.25). There shall be no more than:

Section 64

Position	Final FY24	Proposed FY25
Teachers	43.150	42.200
Teacher Assistants	13.000	13.000
Clerks	3.000	2.000
Principal	1.000	1.000
Assistant Principal	2.000	1.000
Senior School Community Specialist (100%)	1.000	0.000
School Culture Coordinator	1.000	0.000
Child Support Assistants		2.000
Child Care Workers	2.000	0.000
Occupational Therapist	0.200	1.000
Physical Therapist		0.050
Director of School Operations (100%)	0.500	1.000
Registered Behavior Technician (100%)		1.000
Total	66.850	64.250

The number of employees in the Christopher and Lola DelSesto Middle School shall not exceed ninety-six and seventy-five hundredths (96.75). There shall be no more than:

Section 65

Position	Final FY24	Proposed FY25
Teachers	64.250	67.300
Teacher Assistants	17.000	14.000
Clerks	4.000	3.000
Principal	1.000	1.000
Assistant Principal	3.000	3.000
Senior School Community Specialist	1.000	0.000
School Culture Coordinator	1.000	1.000
Occupational Therapist	0.000	1.000
Physical Therapist	0.340	0.450
Certified Occupational Therapist Assistant	1.250	1.000
Child Support Assistants		4.000
Child Care Worker	4.000	0.000
Director of School Operations (100%)	1.000	0.000
Registered Behavior Technician (100%)		1.000
Total	97.840	96.750

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees in Certain Classes in the Providence School Department for the Fiscal Year ending June 30, 2025, and Repealing Ordinance Chapter 2024-300, Number 100

Chapter 2025-300

Number 100

The number of employees in the West
Broadway Middle School shall not exceed
fifty-five and five hundredths (55.05).
There shall be no more than:

Section 66

Position	Final FY24	Proposed FY25
Teachers	44.450	43.000
Teacher Assistants	7.000	5.000
Clerks	4.000	3.000
Principal	1.000	1.000
Assistant Principal	2.000	2.000
Senior School Community Specialist	1.000	1.000
School Community Specialist	1.000	0.000
Occupational Therapist	0.300	0.000
Physical Therapist	0.060	0.050
Human Relations Specialist	1.000	0.000
Total	61.810	55.050

The number of employees in the Central
High School shall not exceed one
hundred ten and sixty-nine hundredths
(110.69). There shall be no more than:

Section 67

Position	Final FY24	Proposed FY25
Teachers	89.050	85.300
Teacher Assistants	9.000	8.000
Clerks	8.000	7.000
Principal	1.000	1.000
Assistant Principals	4.000	4.000
Director of School Operations (100%)	1.000	0.000
School Based Coordinator (100%)	0.300	0.000
Career & Technical Education Program Coordinator (100%)		0.340
Senior School Community Specialist	1.000	1.000
School Community Specialist	1.000	2.000
School Culture Coordinator (100%)		1.000
Physical Therapist	0.020	0.050
Registered Behavior Technician (100%)		1.000
Human Relations Specialist	1.000	0.000
Total	115.370	110.690

The number of employees in the
Classical High School shall not exceed
eighty-eight and sixty-five hundredths
(88.65). There shall be no more than:

Section 68

Position	Final FY24	Proposed FY25
Teachers	70.950	76.600
Teacher Assistants	2.000	1.000
Clerks	7.000	5.000
Principal	1.000	1.000
Assistant Principals	3.000	3.000
Registered Behavior Technician		1.000
Physical Therapist	0.020	0.050
Child Support Assistants		1.000
Child Care Workers		0.000
Total	83.970	88.650

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Chapter 2025-300

Number 100

The number of employees in the Mt. Pleasant High School shall not exceed one hundred forty-three and forty-five hundredths (143.45). There shall be no more than:

Section 69

Position	Final FY24	Proposed FY25
Teachers	93.450	86.800
Teacher Assistants	27.000	27.000
Clerks	8.000	6.000
Principal	1.000	1.000
Assistant Principals	4.000	4.000
School Based Coordinator	0.600	0.000
Career & Technical Education Program Coordinator (100%)		1.000
Senior School Community Specialist	1.000	1.000
School Community Specialist	1.000	3.000
Creative Technology Specialist	1.000	1.000
School Community Specialist	3.000	0.000
School Culture Coordinator	1.000	0.000
Coordinator of Early College Access	1.000	1.000
Director of School Operations (100%)	1.000	0.000
Child Support Assistants		8.000
Child Care Workers	5.000	0.000
Physical Therapist	0.150	0.150
Certified Occupational Therapist Assistant	0.340	1.000
Job Coach	1.000	1.000
Community Partner Liaison	1.000	0.000
Registered Behavior Technician (100%)		1.000
Lunch Aides (100%)	1.000	1.000
Total	151.540	143.950

The number of employees in the Juanita Sanchez Educational Complex shall not exceed ninety-one and eight tenths (91.08). There shall be no more than:

Section 70

Position	Final FY24	Proposed FY25
Teachers	38.550	66.600
Teacher Assistants	6.400	13.000
Clerks	3.000	2.000
Principal	1.000	1.000
Assistant Principals	1.000	1.000
Child Support Assistants		4.000
Child Care Worker	2.000	0.000
Physical Therapist	0.060	0.150
School Community Specialist	1.000	0.000
School Culture Coordinator	1.000	0.000
Coordinator of Career & Industry	1.000	1.000
Director of School Operations		1.000
Registered Behavior Technician (100%)		1.000
Data Testing Coordinator (50%)	1.000	0.000
School Based - Pathways Coordinator (100%)	1.000	0.000
Career & Technical Education Program Coordinator (100%)	0.800	0.330
Total	57.810	91.080

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees in Certain Classes in the Providence School Department for the Fiscal Year ending June 30, 2025, and Repealing Ordinance Chapter 2024-300, Number 100

Chapter 2025-300

Number 100

The number of employees in the Providence Career & Technology Academy shall not exceed ninety five and fifteen hundredths (95.15). There shall be no more than:

Section 71

Position	Final FY24	Proposed FY25
Teachers	79.800	74.600
Teacher Assistants	11.000	7.000
Clerks	4.000	4.000
Principal	1.000	1.000
Assistant Principals	3.000	2.000
Child Support Assistants		1.000
Child Care Worker	2.000	0.000
Physical Therapist		0.050
School Culture Coordinator	2.000	2.000
Creative Technology Specialist	1.000	1.000
Director of Schools & CTE Operations	1.000	1.000
School Based Coordinator (100%)	2.700	0.000
Career & Technical Education Program Coordinator (100%)	0.200	0.600
Lunch Aide (100%)	1.000	1.000
CTE (100%)	1.000	0.000
Total	109.700	95.250

The number of employees in the Dr. Jorge Alvarez High School shall not exceed fifty-two and forty-five hundredths (52.45). There shall be no more than:

Section 72

Position	Final FY24	Proposed FY25
Teachers	45.150	41.300
Teacher Assistants	7.000	1.000
Clerks	4.000	3.000
Senior School Community Specialist		1.000
School Community Specialist	2.000	1.000
School Culture Coordinator		1.000
Child Care Workers	3.000	0.000
Occupational Therapist	0.200	0.000
Physical Therapist	0.040	0.150
Coordinator of Career & Industry	1.000	1.000
Career & Technical Education Program Coordinator (100%)		0.330
Work Based Learning Coordinator	1.000	0.000
Principal	1.000	1.000
Assistant Principals	2.000	2.000
Total	66.390	52.780

The number of employees in the E-Cubed Academy shall not exceed forty-nine and one tenth (49.10). There shall be no more than:

Section 73

Position	Final FY24	Proposed FY25
Teachers	33.750	37.000
Teacher Assistants	3.000	5.000
Clerks	4.000	2.000
Principal	1.000	1.000
Assistant Principal	1.000	1.000
Senior School Community Specialist	1.000	1.000
School Culture Coordinator (40%)	1.000	0.000
Child Support Assistants		1.000
Child Care Workers	1.000	0.000
Occupational Therapist	0.200	0.000
Registered Behavior Technician (100%)		1.000
Physical Therapist	0.010	0.100
Total	45.960	49.100

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees in Certain Classes in the Providence School Department for the Fiscal Year ending June 30, 2025, and Repealing Ordinance Chapter 2024-300, Number 100

Chapter 2025-300

Number 100

The number of employees in the Hope High School Complex shall not exceed one hundred twelve and fifty-five hundredths (112.55). There shall be no more than:

Section 74

Position	Final FY24	Proposed FY25
Teachers	85.850	75.300
Teacher Assistants	24.000	21.000
Clerks	7.000	5.000
Principal	1.000	1.000
Assistant Principals	3.000	2.000
School Culture Coordinator	1.000	1.000
School Community Specialist	1.000	0.000
School Community Specialist (100%)	2.000	0.000
Director of School Operations	1.000	1.000
Director of Arts & Development	1.000	1.000
Child Support Assistants		3.000
Child Care Workers	2.000	0.000
Physical Therapist	0.100	0.250
School Based Coordinator (100%)	0.400	0.000
Social Coach	1.000	1.000
Registered Behavior Technician (100%)		1.000
Human Relation Specialists	1.000	0.000
Total	131.350	112.550

The number of employees in the 360 Degree High School shall not exceed zero (0). There shall be no more than:

Section 75

Position	Final FY24	Proposed FY25
Teachers	34.750	0.000
Teacher Assistants	4.000	0.000
Clerks	2.000	0.000
Principal	1.000	0.000
Assistant Principal	1.000	0.000
Child Care Workers	2.000	0.000
Senior School Community Specialist	1.000	0.000
Total	45.750	0.000

The number of employees in the Times 2 Academy shall not exceed sixty-seven (67). There shall be no more than:

Section 76

Position	Final FY24	Proposed FY25
Teachers	60.700	65.000
Teacher Assistants		2.000
Total	60.700	67.000

The number of employees in the A-Venture Transitional Program shall not exceed thirty-seven and twenty-five hundredths (37.25). There shall be no more than:

Section 77

Position	Final FY24	Proposed FY25
Executive Director	1.000	1.000
Assistant Principal	1.000	1.000
Teachers	11.000	0.000
Teachers	16.000	28.250
Teacher Assistants	7.000	5.000
Child Support Assistants		1.000
Clerk	1.000	1.000
Total	37.000	37.250

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees in Certain Classes in the Providence School Department for the Fiscal Year ending June 30, 2025, and Repealing Ordinance Chapter 2024-300, Number 100

Chapter 2025-300

Number 100

Section 78

The number of employees in the Newcomer Academy shall not exceed twenty-seven and eight tenths (27.80). There shall be no more than:

Position	Final FY24	Proposed FY25
Teachers	12.000	19.800
<i>Teachers</i>	<i>8.000</i>	<i>0.000</i>
Teacher Assistant	6.000	4.000
Principal	1.000	1.000
Assistant Principal	2.000	2.000
Clerk	1.000	1.000
Total	30.000	27.800
	3,380.85	3,091.20

Bold italicized print indicates non-local funding. Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance

Federal /State Programs Include:

- Title I***
- Title II***
- Title III***
- Title IV***
- IDEA***
- Preschool***
- Food Service Program***
- Perkins***
- Project Aware***
- School Based Mental Health***
- School Improvement (SIG)***
- Categorical Funds***
- ESSER II & ESSER III***
- Teacher and School Leader Incentive Grant***

New Position

Deleted

Change