

A Compensation Ordinance for the Providence School Department for the fiscal year ending June 30, 2024, and Repealing Ordinance Chapter 2023-200, Number 200

Chapter 2024-200

Number 100

	<u>2022-2023 Final</u>		<u>2023-2024 Proposed</u>	
<u>ASSISTANTS¹</u>				
Group I				
General Assistant				
30 hrs. per week 16.53 per hr.		20,969		21,493
35 hrs. per week 16.53 per hr.		24,460		25,071
40 hrs. per week 16.53 per hr.		27,956		28,655
Group II				
Teacher Assistant, Clerical or Security Assistant				
1st Step 15.54 per hr.	20,969 -	27,957	21,493 -	28,656
2nd Step 17.16 per hr.	21,790 -	29,054	22,335 -	29,780
3rd Step 17.48 per hr.	22,184 -	29,555	22,739 -	30,294
Group III				
Teacher Assistant, Clerical or Security Assistant				
1st Step 17.61 per hr.	22,594 -	30,127	23,159 -	30,881
2nd Step 18.06 per hr.	22,935 -	30,600	23,508 -	31,365
3rd Step 18.42 per hr.	23,381 -	31,176	23,965 -	31,956
Group IV				
Teacher Assistant, Clerical or Security Assistant				
1st Step 18.74 per hr.	23,775 -	30,936	24,370 -	31,709
2nd Step 19.04 per hr.	24,184 -	32,248	24,789 -	33,054
3rd Step 19.34 per hr.	24,545 -	32,707	25,158 -	33,524
Group V				
Assistant Liaison				
1st Step 21.28 per hr.	27,013 -	36,018	27,689 -	36,918
2nd Step 21.75 per hr.	27,621 -	36,824	28,312 -	37,745
3rd Step 22.26 per hr.	28,248 -	37,664	28,954 -	38,605
<u>CLERKS¹</u>				
10 Month Group I	25,143 -	32,405	25,143 -	32,405
12 Month Group I	32,777 -	40,040	32,777 -	40,040
12 Month Group II	33,299 -	40,418	33,299 -	40,418
10 Month Group III	26,561 -	33,684	26,561 -	33,684
12 Month Group III	35,005 -	42,129	35,005 -	42,129
10 Month Group IV	26,780 -	33,866	26,780 -	33,866
12 Month Group IV	36,714 -	43,841	36,714 -	43,841
12 Month Group V	38,437 -	45,546	38,437 -	45,546
12 Month Group VI	49,171 -	57,521	49,171 -	57,521
<u>TEACHERS¹</u>				
Step 1		45,104		45,330
Step 2		47,321		47,557
Step 3		49,856		50,105
Step 4		53,118		53,384
Step 5		57,427		57,714
Step 6		61,796		62,105
Step 7		65,859		66,188
Step 8		70,167		70,518
Step 9		73,983		74,353
Step 10		77,553		77,941
Step 11		80,630		81,033
Step 12		85,018		85,443
BA + 30		2,955		2,955
MA		3,355		3,355
MA + 30		3,757		3,757
Doctorate		4,157		4,157
National Board Certification		5,500		5,500
<u>PRINCIPALS¹</u>				
Principal				
Principal	125,927 -	129,915	125,927 -	129,915
Established Principal	134,796 -	144,706	134,796 -	144,706
Executive Principal		149,640		149,640
Principal Coach Stipend				
Potential Performance Award				
Principal School Incentive (1,000-2,000 students)		4,000		4,000
Principal School Incentive (>2,000 students)		8,000		8,000
<u>ASSISTANT PRINCIPALS¹</u>				
Assistant Principal				
Assistant Principal	111,962 -	115,953	111,962 -	115,953
Established Assistant Principal	117,946 -	121,936	117,946 -	121,936
Advanced Assistant Principal		121,936		121,936

A Compensation Ordinance for the Providence School Department for the fiscal year ending June 30, 2024, and Repealing Ordinance Chapter 2023-200, Number 200

Chapter 2024-200

Number 100

	<u>2022-2023 Final</u>		<u>2023-2024 Proposed</u>	
<u>CERTIFIED ADMINISTRATORS¹</u>				
Superintendent		206,000		206,000
Senior Advisor to the Superintendent	144,706 -	175,271	144,706 -	175,271
Chief of Staff	144,706 -	164,439	144,706 -	164,439
Chief Academic Officer	144,706 -	164,439	144,706 -	164,439
Chief of Student Support Services	144,706 -	164,439	144,706 -	164,439
Assistant Superintendent of Elementary Schools	144,706 -	164,439	144,706 -	164,439
Assistant Superintendent of Secondary Schools	144,706 -	164,439	0 -	0
Chief of Equity	134,796 -	164,439	134,796 -	164,439
Chief of Family & Community Engagement	134,796 -	164,439	134,796 -	164,439
<i>Elementary Transformation Officer</i>			<i>144,706 -</i>	<i>154,616</i>
<i>Secondary Transformation Officer</i>			<i>144,706 -</i>	<i>154,616</i>
Executive Director of Early Childhood & Wellness	134,795 -	144,706	134,795 -	144,706
Executive Director of Elementary Schools	134,795 -	144,706	0 -	0
Executive Director of MLL	134,795 -	144,706	134,795 -	144,706
Executive Director of Leadership	134,795 -	144,706	134,795 -	144,706
Executive Director of School Improvement	134,795 -	144,706	134,795 -	144,706
Executive Director of Secondary Schools	134,795 -	144,706	0 -	0
Executive Director of Specialized Instruction	134,795 -	144,706	134,795 -	144,706
<i>Executive Director of Student Programming</i>	<i>134,795 -</i>	<i>144,706</i>	<i>134,795 -</i>	<i>144,706</i>
Executive Director of Student Support Academy	134,795 -	144,706	134,795 -	144,706
Executive Director of Student Supports	134,795 -	144,706	134,795 -	144,706
Executive Director of Teacher Development	134,795 -	144,706	134,795 -	144,706
Executive Director of Curriculum & Instruction	134,795 -	144,706	134,795 -	144,706
<i>Senior Director of Nursing</i>	<i>129,840 -</i>	<i>140,153</i>	<i>129,840 -</i>	<i>140,153</i>
Senior Director of Principal Supports	129,840 -	140,153	129,840 -	140,153
Director of Alternative Learning	0 -	0	0 -	0
Director of A-Venture	0 -	0	0 -	0
Deputy Chief of Staff	117,946 -	125,927	117,946 -	125,927
Director of CTE	117,946 -	125,927	117,946 -	125,927
<i>Director of Curriculum</i>	<i>117,946 -</i>	<i>125,927</i>	<i>117,946 -</i>	<i>125,927</i>
Director of School Improvement	117,946 -	125,927	117,946 -	125,927
Director of Social Emotional Learning & Mental Health	117,946 -	125,927	117,946 -	125,927
Director of Newcomer Program	117,946 -	125,927	0 -	0
Director of Nursing, Health & PE	0 -	0	0 -	0
MLL Certified Program Director	117,946 -	125,927	117,946 -	125,927
Manager of Multi-Lingual Learners	109,967 -	117,946	109,967 -	117,946
<i>Manager of Special Education Compliance</i>	<i>109,967 -</i>	<i>117,946</i>	<i>109,967 -</i>	<i>117,946</i>
Manager of Specialized Instruction & Services	109,967 -	117,946	109,967 -	117,946
Manager of Specialized Instruction & Services	109,967 -	117,946	109,967 -	117,946
<i>Supervisor of Advanced Academics</i>	<i>109,967 -</i>	<i>117,946</i>	<i>109,967 -</i>	<i>117,946</i>
Supervisor of Community Transition Services	109,967 -	117,946	0 -	0
Supervisor of Dual Language Programs & Services	109,967 -	117,946	109,967 -	117,946
<i>Supervisor of Fine Arts & Performing Arts</i>	<i>109,967 -</i>	<i>117,946</i>	<i>109,967 -</i>	<i>117,946</i>
Supervisor of Fine Arts, World Language & Advanced Academics	109,967 -	117,946	0 -	0
Supervisor of Humanities & Civics	109,967 -	117,946	109,967 -	117,946
Supervisor of Literacy	109,967 -	117,946	109,967 -	117,946
Supervisor of Math Initiatives	109,967 -	117,946	109,967 -	117,946
Supervisor of MLL Instruction	109,967 -	117,946	109,967 -	117,946
Supervisor of Principal Support	109,967 -	117,946	109,967 -	117,946
Supervisor of Reading K-12	109,967 -	117,946	109,967 -	117,946
Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports	109,967 -	117,946	109,967 -	117,946
Supervisor of STEM	109,967 -	117,946	109,967 -	117,946
<i>Supervisor of Writing</i>	<i>117,946 -</i>	<i>125,927</i>	<i>109,967 -</i>	<i>117,946</i>
Instructional Support Leader	106,547 -	112,046	106,547 -	112,046
<i>Director of Arts & Development</i>	<i>98,269 -</i>	<i>111,916</i>	<i>98,269 -</i>	<i>111,916</i>
<i>Director of Summer School & Extended Learning</i>	<i>98,269 -</i>	<i>111,916</i>	<i>98,269 -</i>	<i>111,916</i>

A Compensation Ordinance for the Providence School Department for the fiscal year ending June 30, 2024, and Repealing Ordinance Chapter 2023-200, Number 200

Chapter 2024-200

Number 100

<u>NON-CERTIFIED ADMINISTRATORS'</u>	<u>2022-2023 Final</u>		<u>2023-2024 Proposed</u>	
Deputy Superintendent of Operations	144,706	- 175,271	144,706	- 175,271
Chief Communications Officer	144,706	- 164,439	144,706	- 164,439
Chief of Data & Assessment Officer	144,706	- 164,439	144,706	- 164,439
Chief Operating Officer	144,706	- 164,439	144,706	- 164,439
Chief Talent Officer	134,796	- 164,439	134,796	- 164,439
Executive Director of Evaluations, Induction & Licensure	128,921	- 144,706	128,921	- 144,706
Executive Director of Finance	128,921	- 144,706	128,921	- 144,706
Legal Counsel	128,921	- 144,706	128,921	- 144,706
Business Manager / Budget Director	117,946	- 125,927	117,946	- 125,927
Director of Facilities	117,946	- 125,927	117,946	- 125,927
Director of School Operations and Student Support	117,946	- 125,927	117,946	- 125,927
Director of Operations - Student Support	117,946	- 125,927	117,946	- 125,927
School Controller	117,946	- 125,927	117,946	- 125,927
Senior Information Officer	111,598	- 126,480	111,598	- 126,480
Senior Director of Human Resources	111,598	- 126,480	111,598	- 126,480
Leadership Development Coach	106,547	- 112,046	106,547	- 112,046
Data Engineer	98,269	- 111,916	98,269	- 111,916
Director of Data Systems & Reporting	98,269	- 111,916	98,269	- 111,916
Director of Diversity Recruitment & Pipeline Initiatives	98,269	- 111,916	98,269	- 111,916
Director of Equity & Belonging	98,269	- 111,916	98,269	- 111,916
Director of Family and Community Engagement	98,269	- 111,916	98,269	- 111,916
Director of Grant Funding	93,002	- 117,946	93,002	- 117,946
Director of Intergovernmental Affairs & Special Projects	98,269	- 111,916	98,269	- 111,916
Director of Payroll	98,269	- 111,916	98,269	- 111,916
Director of Purchasing	98,269	- 111,916	98,269	- 111,916
Director of School Operations	98,269	- 111,916	98,269	- 111,916
Director of Special Projects for School Improvement	98,269	- 111,916	98,269	- 111,916
Director of Strategic Partnerships	98,269	- 111,916	98,269	- 111,916
Director of Student Information	98,269	- 111,916	98,269	- 111,916
Director of Student Placement	98,269	- 111,916	98,269	- 111,916
Director of Transportation	98,269	- 111,916	98,269	- 111,916
Human Resource Manager Employee Relations & EEO	94,047	- 111,490	94,047	- 111,490
Senior Budget Coordinator	92,640	- 107,500	94,956	- 110,187
Data Manager	0	- 0	0	- 0
Data & Performance Specialist	85,166	- 99,362	85,166	- 99,362
Deputy Staffing & Recruitment Officer	85,166	- 99,362	85,166	- 99,362
Deputy Employee Services Manager	85,166	- 99,362	85,166	- 99,362
Facilities Manager	85,166	- 99,362	85,166	- 99,362
Leadership Development Specialist	85,166	- 99,362	85,166	- 99,362
Operations Project Specialist	85,166	- 99,362	85,166	- 99,362
Project Manager for Turnaround Initiatives	85,166	- 99,362	85,166	- 99,362
Public Information Officer	85,166	- 99,362	85,166	- 99,362
Recruitment Manager	85,166	- 99,362	85,166	- 99,362
Specialized Instruction & Service Transition Specialist	85,166	- 99,362	85,166	- 99,362
Title IX & EEO Officer	85,166	- 99,362	85,166	- 99,362
Transportation Manager	0	- 0	0	- 0
Coordinator of A-Venture	82,591	- 84,861	0	- 0
Coordinator of Behavior Interventionists	82,591	- 84,861	82,591	- 84,861
Coordinator of Equity & Diversity	82,591	- 84,861	82,591	- 84,861
Coordinator of Extended Learning	82,591	- 84,861	82,591	- 84,861
Coordinator of Humanities, History, & Civics	0	- 0	0	- 0
Coordinator of K-12 Student Supports & Curriculum	82,591	- 84,861	82,591	- 84,861
Coordinator of Literacy	82,591	- 84,861	82,591	- 84,861
Coordinator of Math	82,591	- 84,861	82,591	- 84,861
Coordinator of MLL	82,591	- 84,861	82,591	- 84,861
Coordinator of Professional Learning	82,591	- 84,861	82,591	- 84,861
Coordinator of STEM	82,591	- 84,861	82,591	- 84,861
Coordinator of Student Support	82,591	- 84,861	82,591	- 84,861
Coordinator of World Language & Biliteracy	82,591	- 84,861	82,591	- 84,861
Integrated Professional Learning Coordinator	82,591	- 84,861	82,591	- 84,861
MLL Certified Program Coordinator	82,591	- 84,861	82,591	- 84,861
School-Based & Mental Health Coordinator	82,591	- 84,861	82,591	- 84,861
SEL & Mental Health Coordinator	82,591	- 84,861	82,591	- 84,861
Expediter of Purchasing and Supplies	79,836	- 91,169	81,832	- 93,448
Administrator of HRIS/Records	76,051	- 88,726	77,952	- 90,944
Plant Maintenance Coordinator	75,621	- 86,743	77,512	- 88,912
Central Records & Volunteer Manager	74,619	- 90,265	74,619	- 90,265
Supervisor of Payroll and Personnel Related Records	67,180	- 83,888	68,859	- 85,985
Supervisor of Central Supply	67,847	- 81,745	69,543	- 83,789
Supervisor of Transportation	67,847	- 81,745	69,543	- 83,789
Budget Coordinator	63,512	- 76,888	65,100	- 78,810
Budget Officer	63,512	- 76,888	65,100	- 78,810
Supervisor of Food Services	79,533	- 91,252	81,522	- 93,534
Support Services Administrator	72,185	- 81,745	73,990	- 83,789
Career and Technical Education Program Coordinator	48,141	- 57,256	48,141	- 57,256
PTECH Coordinator	58,366	- 68,979	58,366	- 68,979
Pathways Coordinator - School Based	48,141	- 57,256	48,141	- 57,256

A Compensation Ordinance for the Providence School Department for the fiscal year ending June 30, 2024, and Repealing Ordinance Chapter 2023-200, Number 200

Chapter 2024-200

Number 100

	<u>2022-2023 Final</u>		<u>2023-2024 Proposed</u>	
OTHER POSITIONS¹				
Assistant General Counsel	79,514 -	86,942	79,514 -	86,942
Associate Counsel	68,033 -	78,151	68,033 -	78,151
Associate General Counsel	96,668 -	105,247	96,668 -	105,247
<i>Behavior Interventionist</i>	59,533 -	70,359	59,533 -	70,359
Bus Monitor		23,347		23,347
Certified Occupational Therapy Assistant	27,889 -	46,766	27,889 -	46,766
Child Care Worker (School Year)	22.75/hr. -	26.05/hr.	22.75/hr. -	26.05/hr.
Translator - Communication Specialist	48,784 -	63,108	48,784 -	63,108
Communications Specialist	48,784 -	63,108	48,784 -	63,108
Community Partner Liaison	50,071 -	60,823	51,323 -	62,343
Computer Management Specialist	66,918 -	77,438	68,591 -	79,373
Confidential Executive Assistant		56,046		56,046
Creative Technology Specialist	54,077 -	61,961	54,077 -	61,961
Crossing Guard		12,045		12,346
Customer Service Specialist	27,548 -	40,881	27,548 -	40,881
Customer Service Supervisor	49,786 -	62,356	49,786 -	62,356
Data Specialist	68,601 -	84,248	68,601 -	84,248
Data Support Technician	68,601 -	84,248	68,601 -	84,248
Data & Testing Coordinator	24,020 -	31,854	24,621 -	32,650
Deputy Controller	98,269 -	111,916	98,269 -	111,916
Deputy Director of Campus Safety	98,269 -	111,916	98,269 -	111,916
Deputy Director of Facilities	98,269 -	111,916	98,269 -	111,916
Deputy Director of External Affairs	68,241 -	81,892	68,241 -	81,892
<i>Diversity and Pipeline Design Specialists</i>	66,300 -	71,400	68,600 -	84,248
Educational Technology Specialist	61,511 -	73,812	63,049 -	75,658
Employee Services Specialist	56,239 -	64,416	57,645 -	66,026
Engagement & Events Coordinator	59,533 -	70,359	59,533 -	70,359
Executive Assistant to the Superintendent II	48,784 -	63,108	0 -	0
Executive Coordinator to the Superintendent Cabinet	48,764 -	75,000	48,764 -	75,000
Federal Programs Coordinator	84,133 -	97,178	86,237 -	99,607
Fiscal Officer Fixed Asset Management	58,464 -	63,893	59,926 -	65,490
Fiscal Officer (PCTA)		25,092		0
Foreman		0		0
Grant Development Coordinator	68,241 -	81,892	68,241 -	81,892
Harvard Fellow	76,500 -	91,800	76,500 -	91,800
Help Desk Analyst	34,298 -	48,013	35,155 -	49,214
Human Relations Specialist I	24,500 -	32,491	25,113 -	33,303
Human Relations Specialist II	26,131 -	35,962	26,784 -	36,861
Human Relations Specialist III	28,158 -	39,468	28,862 -	40,455
Human Relations Specialist IV	38,677 -	43,942	39,644 -	45,041
Job Developer	26,104 -	32,078	26,756 -	32,880
Lab Technician	21,635 -	26,366	22,176 -	27,025
Leadership Development Coordinator	68,241 -	81,892	0 -	0
Leadership Residents	96,306 -	112,002	96,306 -	112,002
Medicaid Specialist	57,590 -	64,498	59,029 -	66,111
Manager of Assessment & Surveys	85,166 -	99,362	85,166 -	99,362
MTSS Culture Specialists	85,166 -	99,362	85,166 -	99,362
MTSS Culture Specialist	85,166 -	99,362	85,166 -	99,362
Multimedia Specialist	59,533 -	70,359	59,533 -	70,359
Network Data Manager	85,166 -	99,362	85,166 -	99,362
Network Operations Facilitator	85,166 -	99,362	85,166 -	99,362
Non Certified Nurses		59,893		61,391
Occupational Therapist	48,933 -	82,055	50,157 -	84,106
Operations Specialist	41,414 -	46,414	41,414 -	46,414
Parent Coordinator		39,706		39,706
Parent Engagement Specialist	42,598 -	45,217	43,663 -	46,348
Parent Specialist - School Based	41,763 -	44,330	42,807 -	45,439
Physical Therapist	49,911 -	83,697	51,159 -	85,789
Placement Officer	46,045 -	49,526	47,197 -	50,764
<i>Placements, Internships, & Field Experience Coordinator</i>	56,100 -	76,500	56,100 -	76,500
Professional Compliance Specialists	63,377 -	73,362	63,377 -	73,362
Project Coordinator COVID-19	59,098 -	70,192	0 -	0
Public Engagement Specialist	41,433	49,379	42,469	50,613
Public School Safety Service Officer		12,054		12,356
Purchasing Agent	43,248 -	46,570	43,248 -	46,570
Recruitment Marketing Specialist	56,100 -	76,500	56,100 -	76,500
ROTC Officer	56,980 -	66,279	58,404 -	67,936
Route Foreman	41,299 -	50,442	42,331 -	51,703
School Board Chairperson		4,500		4,500
School Board Member		3,500		3,500
<i>School Board Policy Advisor</i>	59,098 -	70,192	59,098 -	70,192
School Board Services Coordinator		26,520		0
School Board Services, Policy, & Development Coordinator	59,098 -	70,192	59,098 -	70,192
School Community Specialists	38,104 -	43,770	38,104 -	43,770
School Culture Coordinator	59,533 -	70,359	59,533 -	70,359
School Culture Coordinator	59,533 -	70,359	59,533 -	70,359
School Lunch Aides		13.00/hr.		13.00/hr.
Senior Placement Officer		45,241		46,372
Senior School Community Specialists	45,032 -	51,147	45,032 -	51,147
Shower Matron	20,168 -	30,490	20,672 -	31,252
Social Coach	47,660 -	57,191	47,660 -	57,191
Student Registration and Data Specialist	57,874 -	65,021	59,321 -	66,646

A Compensation Ordinance for the Providence School Department for the fiscal year ending June 30, 2024, and Repealing Ordinance Chapter 2023-200, Number 200

Chapter 2024-200

Number 100

	<u>2022-2023 Final</u>		<u>2023-2024 Proposed</u>	
Student Registration and Placement Analyst	53,878 -	62,276	55,225 -	63,833
Supervising Occupational Therapist	70,670 -	90,670	72,437 -	92,937
<i>Talent Sourcer</i>	<i>56,100 -</i>	<i>76,500</i>	<i>56,100 -</i>	<i>76,500</i>
<i>Talent Specialist</i>	<i>55,137 -</i>	<i>63,152</i>	<i>56,515 -</i>	<i>64,731</i>
Technical Support Technician		80,332		82,340
Technology E-Mail Administrator	77,440 -	88,304	79,376 -	90,511
Technology Service Coordinator	59,224 -	70,342	60,705 -	72,101
Translator	45,134 -	61,316	45,134 -	61,316
<i>Turn-A-Round Arts Coordinator</i>	<i>42,448 -</i>	<i>53,060</i>	<i>42,448 -</i>	<i>53,060</i>
Water Safety Instructor	22,281 -	28,562	22,838 -	29,276
<i>Work Based Learning Coordinator</i>	<i>58,366 -</i>	<i>68,979</i>	<i>58,366 -</i>	<i>68,979</i>
Workers Compensation Attorney	72,502 -	78,935	72,502 -	78,935

Notes: 1 Reflects base salary.
 Bold italicized print indicates non-local funding.

Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance

New Position
 Deleted
 Change