

**A Compensation Ordinance for the Providence School Department for the fiscal year ending  
June 30, 2022, and Repealing Ordinance Chapter 2021-200, Number 200**

**Chapter**    **2022-200**

**Number**    **100**

**2021-2022 Proposed**

**ASSISTANTS<sup>1</sup>**

Group I

General Assistant

30 hrs. per week 16.12 per hr.		20,309
35 hrs. per week 16.12 per hr.		23,690
40 hrs. per week 16.12 per hr.		27,076

Group II

Teacher Assistant, Clerical or Security Assistant

1st Step 15.16 per hr.	19,717 -	27,077
2nd Step 16.74 per hr.	20,489 -	28,139
3rd Step 17.05 per hr.	20,860 -	28,625

Group III

Teacher Assistant, Clerical or Security Assistant

1st Step 17.18 per hr.	21,883 -	29,179
2nd Step 17.62 per hr.	22,213 -	29,637
3rd Step 17.97 per hr.	22,645 -	30,195

Group IV

Teacher Assistant, Clerical or Security Assistant

1st Step 18.28 per hr.	23,027 -	29,962
2nd Step 18.57 per hr.	23,423 -	31,233
3rd Step 18.86 per hr.	23,772 -	31,677

Group V

Assistant Liaison

1st Step 20.76 per hr.	26,163 -	34,884
2nd Step 21.22 per hr.	26,752 -	35,665
3rd Step 21.71 per hr.	27,359 -	36,478

**CLERKS<sup>1</sup>**

10 Month Group I	25,143 -	32,405
12 Month Group I	32,777 -	40,040
12 Month Group II	33,299 -	40,418
10 Month Group III	26,561 -	33,684
12 Month Group III	35,005 -	42,129
10 Month Group IV	26,780 -	33,866
12 Month Group IV	36,714 -	43,841
12 Month Group V	38,437 -	45,546
12 Month Group VI	49,171 -	57,521

**TEACHERS<sup>1</sup>**

Step 1	42,712
Step 2	44,811
Step 3	47,212
Step 4	50,301
Step 5	54,381
Step 6	58,519
Step 7	62,366
Step 8	66,446
Step 9	70,059
Step 10	73,440
Step 11	76,354
Step 12	80,509
BA + 30	2,955
MA	3,355

**A Compensation Ordinance for the Providence School Department for the fiscal year ending  
June 30, 2022, and Repealing Ordinance Chapter 2021-200, Number 200**

**Chapter**    **2022-200**

**Number**    **100**

**2021-2022 Proposed**

MA + 30		3,757
Doctorate		4,157
National Board Certification		5,500

**PRINCIPALS<sup>1</sup>**

Principals	115,624	-	130,114
Principal Coach Stipend			5,000
Potential Performance Award			3,000

**ASSISTANT PRINCIPALS<sup>1</sup>**

Assistant Principals	104,418	-	109,806
----------------------	---------	---	---------

**CERTIFIED ADMINISTRATORS<sup>1</sup>**

Superintendent			238,500
Deputy Superintendent of Academics	141,814	-	171,768
<b>Network Superintendent of Elementary Schools</b>	<b>141,814</b>	<b>-</b>	<b>161,153</b>
<b>Network Superintendent of Secondary Schools</b>	<b>141,814</b>	<b>-</b>	<b>161,153</b>
<b>Secondary Transformation Officer</b>	<b>141,814</b>	<b>-</b>	<b>161,153</b>
Executive Director of Accelerated Pathway Strategy	132,102	-	141,814
Executive Director of Early Childhood & Wellness	132,102	-	141,814
Executive Director of ELL	132,102	-	141,814
<b>Executive Director of School Support Elementary</b>	<b>132,102</b>	<b>-</b>	<b>141,814</b>
<b>Executive Director of School Support Secondary</b>	<b>132,102</b>	<b>-</b>	<b>141,814</b>
<b>Executive Director of Specialized Instruction</b>	<b>132,102</b>	<b>-</b>	<b>141,814</b>
<b>Director of CTE</b>	<b>115,589</b>	<b>-</b>	<b>123,411</b>
<del>Director of Innovative Programs</del>	<del>-----</del>	<del>-</del>	<del>-----</del>
<b>Director of Instructional Support</b>	<b>115,589</b>	<b>-</b>	<b>123,411</b>
<del>Director of Innovations</del>	<del>-----</del>	<del>-</del>	<del>-----</del>
<del>Director of School Innovations</del>	<del>-----</del>	<del>-</del>	<del>-----</del>
<del>Director of Student Affairs</del>	<del>-----</del>	<del>-</del>	<del>-----</del>
<b>Director of Student Services</b>	<b>115,589</b>	<b>-</b>	<b>123,411</b>
Director of Newcomer Program	115,589	-	123,411
Director of Nursing, Health & PE	115,589	-	123,411
<b>Redesign Fellows (Mount Pleasant, Hope, Alvarez)</b>	<b>115,589</b>	<b>-</b>	<b>123,411</b>
<del>Interim Director of Curriculum</del>	<del>-----</del>	<del>-</del>	<del>-----</del>
<b>Manager of Multi-Lingual Learners</b>	<b>107,770</b>	<b>-</b>	<b>115,589</b>
<b>Manager of Specialized Instruction &amp; Services</b>	<b>107,770</b>	<b>-</b>	<b>115,589</b>
Manager of Specialized Instruction & Services	107,770	-	115,589
Supervisor of A-Venture Program	107,770	-	115,589
Supervisor of Community Transition Services	107,770	-	115,589
<b>Supervisor of Fine Arts, World Language &amp; Advanced Academics</b>	<b>107,770</b>	<b>-</b>	<b>115,589</b>
<del>Supervisor of Math Initiatives</del>	<del>-----</del>	<del>-</del>	<del>-----</del>
<b>Supervisor of MLL Instruction</b>	<b>106,734</b>	<b>-</b>	<b>115,589</b>
<b>Supervisor of Performance Management &amp; PD</b>	<b>106,734</b>	<b>-</b>	<b>117,707</b>
Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports	107,770	-	115,589
<del>Supervisor of Science Initiatives</del>	<del>-----</del>	<del>-</del>	<del>-----</del>
<del>Supervisor of Social Studies</del>	<del>-----</del>	<del>-</del>	<del>-----</del>
<b>Supervisor of STEM</b>	<b>107,770</b>	<b>-</b>	<b>115,589</b>
<b>Assistant Director of Innovative Programs</b>			<b>111,925</b>
<b>Instructional Support Leader</b>	<b>104,418</b>	<b>-</b>	<b>109,806</b>
<b>Design Fellows ( JSEC, DelSesto, Gilbert Stuart)</b>	<b>104,418</b>	<b>-</b>	<b>109,680</b>

A Compensation Ordinance for the Providence School Department for the fiscal year ending June 30, 2022, and Repealing Ordinance Chapter 2021-200, Number 200

Chapter    2022-200

Number    100

2021-2022 Proposed

NON-CERTIFIED ADMINISTRATORS'

Deputy Superintendent of Operations	141,814	-	171,768
Chief of Staff	141,814	-	161,153
<i>Chief of Equity, Culture &amp; Student support</i>	-	-	-
<b>Chief of Family &amp; Community Engagement</b>	<b>132,102</b>	-	<b>161,153</b>
Assistant Superintendent of Administration	141,814	-	161,153
Chief of Equity	126,344	-	141,814
<i>Executive Director of Accountability and Innovation</i>	126,344	-	141,814
<del><i>Executive Director of System-Wide Performance</i></del>	-	-	-
Executive Director of Finance	126,344	-	141,814
Executive Director of Human Resources	126,344	-	141,814
Legal Counsel	126,344	-	141,814
Business Manager / Budget Director	115,589	-	123,411
Director of School Operations and Student Support	115,589	-	123,411
School Controller	115,589	-	123,411
Senior Information Officer	109,368	-	123,952
Senior Human Resource Manager	109,368	-	123,952
<del><i>Design Fellow</i></del>			
Director of Intergovernmental Affairs & Special Projects	96,305	-	109,680
<b>Director of Family and Community Engagement</b>	<b>96,305</b>	-	<b>109,680</b>
<b>Director of Leadership</b>	<b>96,305</b>	-	<b>109,680</b>
<del><i>Director of Policy &amp; Planning</i></del>	-	-	-
<b>Director of PPSD Cares</b>	<b>96,305</b>	-	<b>109,680</b>
<b>Director of Strategic Partnerships</b>	<b>96,305</b>	-	<b>109,680</b>
Director of Student Placement	96,305	-	109,680
Senior Manager of Facilities	92,168	-	109,680
Director of Purchasing	96,305	-	109,680
<b>Director of External Affairs</b>	<b>96,305</b>	-	<b>109,680</b>
<b>Director of Grant Funding</b>	<b>91,142</b>	-	<b>115,589</b>
<b>Human Resource Manager Employee Relations &amp; EEO</b>	<b>92,168</b>	-	<b>109,262</b>
Human Resource Manager Talent Management	92,168	-	109,262
Transportation Manager	92,168	-	109,680
Senior Budget Coordinator	89,242	-	104,116
Data Manager	83,464	-	97,376
<b>Leadership Development Specialist</b>	<b>83,464</b>	-	<b>97,376</b>
<del><i>Extended Learning Coordinator</i></del>	-	-	-
<i>Coordinator of Equity &amp; Diversity</i>	80,940	-	83,166
<i>Coordinator of Extended Learning</i>	80,940	-	83,166
<i>Coordinator of Humanities, History, &amp; Civics</i>	80,940	-	83,166
<i>Coordinator of Literacy</i>	80,940	-	83,166
Coordinator of Dual Language / Newcomer	80,940	-	83,166
Coordinator of Professional Learning	80,940	-	83,166
<b>Coordinator of STEM</b>	<b>80,940</b>	-	<b>83,166</b>
Expediter of Purchasing and Supplies	77,323	-	88,299
Administrator of HRIS/Records	73,657	-	85,933
Plant Operations Coordinator	73,241	-	84,013
Plant Maintenance Coordinator	73,241	-	84,013
Central Records & Volunteer Manager	73,129	-	88,461
Supervisor of Payroll and Personnel Related Records	65,065	-	81,247
Supervisor of Transportation	65,711	-	79,172
Assistant Payroll Supervisor	58,344	-	63,960
Budget Coordinator	61,513	-	74,468
Budget Officer	61,513	-	74,468
<b>Supervisor of Food Services</b>	<b>65,066</b>	-	<b>79,132</b>
Support Services Administrator	49,289	-	61,729
Timekeeper Administrator	58,523	-	58,939
<b>Career and Technical Education Program Coordinator</b>	<b>47,180</b>	-	<b>56,111</b>
<i>Career and Technical Education Program Coordinator @ E-Cubed</i>	47,180	-	56,111
<b>Pathways Coordinator - School Based</b>	<b>47,180</b>	-	<b>56,111</b>

**A Compensation Ordinance for the Providence School Department for the fiscal year ending  
June 30, 2022, and Repealing Ordinance Chapter 2021-200, Number 200**

**Chapter**    2022-200

**Number**    100

**2021-2022 Proposed**

**OTHER POSITIONS<sup>1</sup>**

<b><i>Accountability Analyst</i></b>	<b>31,824</b>	-	<b>37,128</b>
Administrative Assistant	40,146	-	47,833
<b><i>Assessment Specialist for Adequate Yearly Progress</i></b>			<b>67,528</b>
Assistant Staffing Specialist	54,469	-	62,388
<b><i>Assistant to the Professional Learning Manager</i></b>	<del>---</del>	<del>---</del>	<del>---</del>
Associate Counsel	66,673	-	76,590
Bus Monitor			23,347
Certified Occupational Therapy Assistant	27,889	-	46,766
Child Care Worker (School Year)	22.75/hr.	-	26.05/hr.
Translator - Communication Specialist	47,809	-	61,848
Community Partner Liaison	48,495	-	58,908
Computer Management Specialist	64,812	-	75,000
Confidential Executive Assistant			56,046
<b><i>Constituent Services Coordinator</i></b>	<b>47,809</b>	-	<b>61,848</b>
<b><i>Creative Technology Specialist</i></b>	<b>53,016</b>	-	<b>60,722</b>
Crossing Guard			11,675
<b><i>Culture and Equity Specialist</i></b>			
<b><i>MTSS Culture Specialist</i></b>	<b>83,464</b>	-	<b>97,376</b>
Customer Service Specialist	26,997	-	40,064
Customer Service Supervisor	48,792	-	61,106
<b><i>Data Specialist</i></b>	<b>67,230</b>	-	<b>82,564</b>
Data Support Technician	67,230	-	82,564
Data & Testing Coordinator	23,264	-	30,851
Deputy Controller	96,305	-	109,680
Deputy Director of External Affairs	66,877	-	80,256
<b><i>Diversity and Pipeline Design Specialists</i></b>	<b>65,000</b>	-	<b>70,000</b>
Educational Technology Specialist	59,575	-	71,489
EL Project Manager	42,432	-	53,040
Employee Services Specialist	54,469	-	62,388
Executive Assistant to the Superintendent II	47,809	-	61,848
<b><i>Federal Programs Coordinator</i></b>	<b>81,485</b>	-	<b>94,119</b>
Fiscal Officer Fixed Asset Management	56,624	-	61,882
Foreman			61,579
Grant Development Coordinator	66,877	-	80,256
Help Desk Analyst	33,218	-	46,502
Human Resource Officer	61,148	-	72,264
Human Relations Specialist I	23,729	-	31,468
Human Relations Specialist II	25,308	-	34,830
Human Relations Specialist III	27,272	-	38,226
Human Relations Specialist IV	37,460	-	42,559
Job Developer	25,282	-	31,068
Lab Technician	20,954	-	25,536
<b><i>Leadership Development Coordinator</i></b>	<b>66,877</b>	-	<b>80,256</b>
<b><i>Leadership Residents</i></b>	<b>94,418</b>	-	<b>109,806</b>
Medicaid Specialist	55,777	-	62,468
<b><i>MTSS Culture Specialists</i></b>	<b>83,464</b>	-	<b>97,376</b>
<b><i>Network Data Manager</i></b>	<b>83,464</b>	-	<b>97,376</b>
Network Operations Facilitator	83,464	-	97,376
Non Certified Nurses			58,008
Occupational Therapist	47,393	-	79,472
<b><i>Parent Coordinator</i></b>			<b>38,913</b>
<b><i>Parent Engagement Specialist</i></b>	<b>41,257</b>	-	<b>43,794</b>
<b><i>Parent Specialist - School Based</i></b>	<b>40,448</b>	-	<b>42,935</b>
<b><i>Performance &amp; Accountability Specialist (College &amp; Career)</i></b>	<b>64,147</b>	-	<b>78,778</b>
<b><i>Performance &amp; Accountability Specialist (Cur. &amp; Instruction)</i></b>	<b>64,147</b>	-	<b>78,778</b>

**A Compensation Ordinance for the Providence School Department for the fiscal year ending  
June 30, 2022, and Repealing Ordinance Chapter 2021-200, Number 200**

**Chapter**    **2022-200**

**Number**    **100**

	<b><u>2021-2022 Proposed</u></b>	
Physical Therapist	48,340	81,062
Placement Officer	44,596	47,967
<i>Professional Learning Coordinator</i>	<b>59,491</b>	<b>75,102</b>
Public School Safety Service Officer		11,675
Purchasing Agent	43,248	46,570
<b>Research Specialist</b>	<b>73,129</b>	<b>88,461</b>
Recruitment and Staffing Officer	67,600	72,800
ROTC Officer	55,186	64,193
Route Foreman	39,999	48,854
School Board Chairperson		4,500
<i>School Board Coordinantor</i>	<b>57,917</b>	<b>68,790</b>
School Board Member		3,500
<del>School Board Services Coordinator</del>		<del>                    </del>
<i>School Community Specialists</i>	<b>38,104</b>	<b>43,770</b>
School Culture Coordinator	58,344	68,952
<b>School Culture Coordinator</b>	<b>58,344</b>	<b>68,952</b>
School Lunch Aides		11.50/hr.
Senior Placement Officer		43,817
<i>Senior School Community Specialists</i>	<b>45,032</b>	<b>51,147</b>
Shower Matron	19,533	29,530
Social Coach	47,641	57,170
Staffing Specialist	63,993	74,074
Student Registration and Data Specialist	56,052	62,947
Student Registration and Placement Analyst	52,182	60,316
Supervising Occupational Therapist	68,446	87,816
Technical Support Technician		77,803
Technology E-Mail Administrator	75,002	85,524
Technology Service Coordinator	57,360	68,128
Translator	44,231	60,090
<b>Turn-A-Round Arts Coordinator</b>	<b>42,432</b>	<b>53,040</b>
Water Safety Instructor	21,580	27,663
<b>Wellness Coordinator</b>	<b>57,917</b>	<b>68,790</b>
Workers Compensation Attorney		64,424

Notes: 1 Reflects base salary.  
Bold italicized print indicates non-local funding.

Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance

*New Position*

~~Deleted~~

Change