

A Compensation Ordinance for the Providence School Department for the fiscal year ending June 30, 2021

Chapter 2021-200

Number 200

	<u>2020-2021 Proposed</u>	<u>2020-2021 Final</u>
<u>ASSISTANTS¹</u>		
Group I		
General Assistant		
30 hrs. per week 15.65per hr.	19,717	19,717
35 hrs. per week 15.65 per hr.	23,000	23,000
40 hrs. per week 15.65 per hr.	26,287	26,287
Group II		
Teacher Assistant, Clerical or Security Assistant		
1st Step 15.65 per hr.	19,717 - 26,288	19,717 - 26,288
2nd Step 16.25 per hr.	20,489 - 27,319	20,489 - 27,319
3rd Step 16.55 per hr.	20,860 - 27,791	20,860 - 27,791
Group III		
Teacher Assistant, Clerical or Security Assistant		
1st Step 16.68 per hr.	21,246 - 28,329	21,246 - 28,329
2nd Step 17.11 per hr.	21,566 - 28,774	21,566 - 28,774
3rd Step 17.45 per hr.	21,985 - 29,316	21,985 - 29,316
Group IV		
Teacher Assistant, Clerical or Security Assistant		
1st Step 17.75 per hr.	21,918 - 29,224	22,356 - 29,809
2nd Step 18.03 per hr.	22,295 - 29,729	22,741 - 30,323
3rd Step 18.31 per hr.	22,628 - 30,151	23,080 - 30,754
Group V		
Assistant Liaison		
1st Step 20.16 per hr.	25,401 - 33,868	25,401 - 33,868
2nd Step 20.60 per hr.	25,973 - 34,626	25,973 - 34,626
3rd Step 21.08 per hr.	26,562 - 35,416	26,562 - 35,416
<u>CLERKS¹</u>		
10 Month Group I	24,650 - 31,770	24,650 - 31,770
12 Month Group I	32,134 - 39,255	32,134 - 39,255
12 Month Group II	32,646 - 39,625	32,646 - 39,625
10 Month Group III	26,040 - 33,024	26,040 - 33,024
12 Month Group III	34,319 - 41,303	34,319 - 41,303
10 Month Group IV	26,255 - 33,202	26,255 - 33,202
12 Month Group IV	35,994 - 42,981	35,994 - 42,981
12 Month Group V	37,683 - 44,653	37,683 - 44,653
12 Month Group VI	48,207 - 56,393	48,207 - 56,393
<u>TEACHERS¹</u>		
Step 1	42,712	42,712
Step 2	44,811	44,811
Step 3	47,212	47,212
Step 4	50,301	50,301
Step 5	54,381	54,381
Step 6	58,519	58,519
Step 7	62,366	62,366
Step 8	66,446	66,446
Step 9	70,059	70,059
Step 10	73,440	73,440
Step 11	76,354	76,354
Step 12	80,509	80,509
BA + 30	2,955	2,955
MA	3,355	3,355

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MA + 30	3,757	3,757
Doctorate	4,157	4,157
National Board Certification	5,500	5,500
 <u>PRINCIPALS¹</u>		
Principals	111,177 - 125,110	111,177 - 125,110
Principal Coach Stipend	5,000	5,000
Potential Performance Award	3,000	3,000
 <u>ASSISTANT PRINCIPALS¹</u>		
Assistant Principals	100,402 - 105,583	100,402 - 105,583
 <u>CERTIFIED ADMINISTRATORS¹</u>		
Superintendent	225,000	225,000
Sr. Advisor to the Superintendent	-145,000 - -147,037	
Deputy Superintendent of Academics	-136,360 - -154,955	136,360 - 165,162
Network Superintendent of Elementary Schools	136,360 - 154,955	136,360 - 154,955
Network Superintendent of Secondary Schools	136,360 - 154,955	136,360 - 154,955
Secondary Transformation Officer	136,360 - 154,955	136,360 - 154,955
Executive Director of ELL	127,021 - 136,360	127,021 - 136,360
Executive Director of School Support Elementary	127,021 - 136,360	127,021 - 136,360
Executive Director of School Support Secondary	127,021 - 136,360	127,021 - 136,360
Executive Director of Specialized Instruction & Services	-127,021 - -136,360	
Director of CTE	111,143 - 118,664	111,143 - 118,664
Director of Innovative Programs		111,143 - 118,664
Director of Instructional Support	111,143 - 118,664	111,143 - 118,664
Director of Innovations		111,143 - 118,664
Director of School Innovations		111,143 - 118,664
Director of Student Affairs	111,143 - 118,664	111,143 - 118,664
Director of Student Services		111,143 - 118,664
Director of Newcomer Program	111,143 - 118,664	111,143 - 118,664
Director of Nursing, Health & PE	111,143 - 118,664	111,143 - 118,664
Interim Director of Curriculum	111,143 - 118,664	111,143 - 118,664
Manager of Multi-Lingual Learners	103,625 - 111,143	103,625 - 111,143
Manager of Specialized Instruction & Services	103,625 - 111,143	103,625 - 111,143
Manager of Specialized Instruction & Services	103,625 - 111,143	103,625 - 111,143
Supervisor of A-Venture Program	103,625 - 111,143	103,625 - 111,143
Supervisor of Community Transition Services	103,625 - 111,143	103,625 - 111,143
Supervisor of Fine Arts, World Language & Advanced Academics	103,625 - 111,143	103,625 - 111,143
Supervisor of Math Initiatives	103,625 - 111,143	103,625 - 111,143
Supervisor of MLL Instruction	103,625 - 111,143	103,625 - 111,143
Supervisor of Performance Management & PD		103,625 - 113,180
Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports	103,625 - 111,143	103,625 - 111,143
Supervisor of Science Initiatives	103,625 - 111,143	103,625 - 111,143
Supervisor of Social Studies	103,625 - 111,143	103,625 - 111,143
Assistant Director of Innovative Programs		107,620
Instructional Support Leader	100,402 - 105,583	100,402 - 105,583
Central Records & Volunteer Manager	-70,316 - -85,059	
 <u>NON-CERTIFIED ADMINISTRATORS¹</u>		
Chief Operations Officer	-136,360 - -165,162	
Deputy Superintendent of Operations		136,360 - 165,162
Chief of Staff	136,360 - 154,955	136,360 - 154,955
Chief Equity & Diversity Officer	-127,021 - -154,955	

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<i>Chief of Equity, Culture & Student support</i>		127,021 - 154,955
Chief of Family & Community Engagement	127,021 - 154,955	127,021 - 154,955
Assistant Superintendent of Administration	136,360 - 154,955	136,360 - 154,955
Executive Director of System Wide Performance	121,485 - 136,360	121,485 - 136,360
Executive Director of Finance	121,485 - 136,360	121,485 - 136,360
Executive Director of Human Resources	121,485 - 136,360	121,485 - 136,360
Legal Counsel	121,485 - 136,360	121,485 - 136,360
Budget Director	-111,143 - -118,664	
Business Manager / Budget Director		111,143 - 118,664
Director of School Operations and Student Support	111,143 - 118,664	111,143 - 118,664
School Controller	111,143 - 118,664	111,143 - 118,664
Senior Information Officer	105,162 - 119,185	105,162 - 119,185
Senior Human Resource Manager		105,162 - 119,185
<i>Design Fellow</i>		100,402 - 105,583
Supervisor of Performance Management & PD	-103,625 - -113,180	
Director of Communications	-92,601 - -105,462	
Director of Communications External		-92,601 - -105,462
Director of Communications Internal		-92,601 - -105,462
Director of Intergovernmental Affairs & Special Projects		92,601 - 105,462
Director of Family and Community Engagement	92,601 - 105,462	92,601 - 105,462
<i>Director of Leadership</i>		92,601 - 105,462
Director of Policy & Planning	92,601 - 105,462	92,601 - 105,462
<i>Director of PPSD Cares</i>		92,601 - 105,462
Director of Strategic Partnerships	92,601 - 105,462	92,601 - 105,462
Director of Student Placement	92,601 - 105,462	92,601 - 105,462
Senior Manager of Facilities	88,623 - 105,462	88,623 - 105,462
Director of Purchasing	92,601 - 105,462	92,601 - 105,462
<i>Director of External Affairs</i>		92,601 - 105,462
Director of Grant Funding	87,637 - 111,143	87,637 - 111,143
Human Resource Manger	-88,623 - -105,060	
Human Resource Manager Employee Relations & EEO	88,623 - 105,060	88,623 - 105,060
Human Resource Manager Talent Management	88,623 - 105,060	88,623 - 105,060
Transportation Manager	88,623 - 105,462	88,623 - 105,462
Senior Budget Coordinator	86,643 - 101,083	86,643 - 101,083
Data Manager	80,254 - 93,631	80,254 - 93,631
<i>Leadership Development Specialist</i>		80,254 - 93,631
Extended Learning Coordinator	77,827 - 79,967	77,827 - 79,967
Expediter of Purchasing and Supplies	73,599 - 84,046	75,071 - 85,727
Administrator of HRIS/Records	70,110 - 81,794	71,512 - 83,430
Plant Operations Coordinator	69,714 - 79,967	71,108 - 81,566
Plant Maintenance Coordinator	69,714 - 79,967	71,108 - 81,566
<i>Central Records & Volunteer Manager</i>		70,316 - 85,059
Supervisor of Payroll and Personnel Related Records	61,931 - 77,334	63,170 - 78,881
Supervisor of Transportation	62,546 - 75,359	63,797 - 76,866
Assistant Payroll Supervisor	56,100 - 61,500	56,100 - 61,500
Budget Coordinator	58,550 - 70,882	59,721 - 72,299
Budget Officer	58,550 - 70,882	59,721 - 72,299
Supervisor of Food Services	61,932 - 75,321	63,171 - 76,827
Support Services Administrator	46,915 - 58,756	47,853 - 59,931
Timekeeper Administrator	45,900 - 56,100	46,818 - 57,222
Career and Technical Education Program Coordinator	45,365 - 53,953	45,365 - 53,953
Pathways Coordinator - School Based	45,365 - 53,953	45,365 - 53,953
<u>OTHER POSITIONS¹</u>		
Accountability Analyst	30,600 - 35,700	30,600 - 35,700
Administrative Assistant	38,977 - 46,440	38,977 - 46,440
Assessment Specialist for Adequate Yearly Progress		64,931
Assistant Staffing Specialist	52,883 - 60,571	52,883 - 60,571
Assistant to the Professional Learning Manager	-44,402 - -56,087	57,023 - 72,213
Associate Counsel	64,109 - 73,644	64,109 - 73,644
Bus Monitor	22,667	22,667

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Certified Occupational Therapy Assistant	27,077 - 45,404	27,077 - 45,404
Child Care Worker (School Year)	22.09/hr. - 25.29/hr.	22.09/hr. - 25.29/hr.
Translator - Communication Specialist	45,970 - 59,469	45,970 - 59,469
Community Partner Liaison	47,083 - 57,192	47,083 - 57,192
Computer Management Specialist	62,924 - 72,816	62,924 - 72,816
Confidential Executive Assistant	54,947	54,947
Constituent Services Coordinator	45,970 - 59,469	45,970 - 59,469
Creative Technology Specialist	50,977 - 58,387	50,977 - 58,387
Crossing Guard	11,335	11,335
Culture and Equity Specialist	80,254 - 93,631	80,254 - 93,631
Customer Service Specialist	25,959 - 38,523	25,959 - 38,523
Customer Service Supervisor	46,915 - 58,756	46,915 - 58,756
Data Specialist	64,644 - 79,388	64,644 - 79,388
Data Support Technician	64,644 - 79,388	64,644 - 79,388
Data & Testing Coordinator	22,586 - 29,952	22,586 - 29,952
Deputy Controller	92,601 - 105,462	92,601 - 105,462
Deputy Director of External Affairs		64,305 - 77,169
Digital Communications & Outreach Specialists		45,970 - 59,469
Educational Technology Specialist	57,840 - 69,407	57,840 - 69,407
EL Project Manager	40,800 - 51,000	40,800 - 51,000
Employee Services Specialist	52,883 - 60,571	52,883 - 60,571
Executive Assistant to the Superintendent	44,402 - 54,017	
Executive Assistant to the Superintendent II		45,970 - 59,469
Federal Programs Coordinator	79,112 - 91,378	79,112 - 91,378
Fiscal Officer Fixed Asset Management	54,975 - 60,080	54,975 - 60,080
Foreman	59,785	59,785
Grant Development Coordinator	64,305 - 77,169	64,305 - 77,169
Help Desk Analyst	32,250 - 45,148	32,250 - 45,148
Human Resource Officer	58,796 - 69,485	58,796 - 69,485
Human Relations Specialist I	23,038 - 30,551	23,038 - 30,551
Human Relations Specialist II	24,571 - 33,816	24,571 - 33,816
Human Relations Specialist III	26,478 - 37,113	26,478 - 37,113
Human Relations Specialist IV	36,369 - 41,319	36,369 - 41,319
Innovation Specialist	64,305 - 77,169	
Job Developer	24,546 - 30,163	24,546 - 30,163
Lab Technician	20,344 - 24,792	20,344 - 24,792
Leadership Development Coordinator		64,305 - 77,169
Medicaid Specialist	54,152 - 60,649	54,152 - 60,649
Network Data Manager	80,254 - 93,631	80,254 - 93,631
Network Operations Facilitator	80,254 - 93,631	80,254 - 93,631
Non Certified Nurses	56,318	56,318
Occupational Therapist	46,013 - 77,157	46,013 - 77,157
Parent Coordinator	37,416	37,416
Parent Engagement Specialist	40,055 - 42,518	40,055 - 42,518
Parent Specialist - School Based	39,270 - 41,684	39,270 - 41,684
Performance & Accountability Specialist (College & Career)	61,680 - 75,748	61,680 - 75,748
Performance & Accountability Specialist (Cur. & Instruction)	61,680 - 75,748	61,680 - 75,748
Physical Therapist	46,932 - 78,701	46,932 - 78,701
Placement Officer	43,297 - 46,570	43,297 - 46,570
Public School Safety Service Officer	11,335	11,335
Purchasing Agent	42,400 - 45,657	42,400 - 45,657
Research Specialist	70,316 - 85,059	70,316 - 85,059
Recruitment and Staffing Officer	65,000 - 70,000	65,000 - 70,000
ROTC Officer	53,579 - 62,323	53,579 - 62,323
Route Foreman	38,834 - 47,431	38,834 - 47,431
School Board Chairperson	4,500	4,500
School Board Member	3,500	3,500
School Board Services Coordinator	26,000	26,000
School Culture Coordinator	56,100 - 66,300	56,100 - 66,300

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<i>School Culture Coordinator</i>	<i>56,100 - 66,300</i>	<i>56,100 - 66,300</i>
School Lunch Aides	11.50/hr.	11.50/hr.
Senior Placement Officer	42,541	42,541
Shower Matron	18,964 - 28,670	18,964 - 28,670
Social Coach	45,809 - 54,971	45,809 - 54,971
Staffing Specialist	61,532 - 71,225	61,532 - 71,225
Student Registration and Data Specialist	54,419 - 61,114	54,419 - 61,114
Student Registration and Placement Analyst	50,662 - 58,559	50,662 - 58,559
Supervising Occupational Therapist	66,452 - 85,258	66,452 - 85,258
Technical Support Technician	75,537	75,537
Technology E-Mail Administrator	72,817 - 83,033	72,817 - 83,033
Technology Service Coordinator	55,689 - 66,144	56,803 - 66,144
Translator	42,530 - 57,779	42,530 - 57,779
<i>Turn-A-Round Arts Coordinator</i>	<i>40,800 - 51,000</i>	<i>40,800 - 51,000</i>
Water Safety Instructor	20,951 - 26,857	20,951 - 26,857
<i>Wellness Coordinator</i>	<i>55,689 - 66,144</i>	<i>55,689 - 66,144</i>
Workers Compensation Attorney	61,946	61,946

Notes: 1 Reflects base salary.
 Bold italicized print indicates non-local funding.

Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance

New Position
 Deleted
 Change