

A Compensation Ordinance for the Providence School Department for the fiscal year ending June 30,  
2023, and Repealing Ordinance Chapter 2022-200, Number 200

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ASSISTANTS¹

2022-2023 Proposed

Group I		
General Assistant		
30 hrs. per week	16.12 per hr.	20,309
35 hrs. per week	16.12 per hr.	23,690
40 hrs. per week	16.12 per hr.	27,076

Group II		
Teacher Assistant, Clerical or Security Assistant		
1st Step	15.16 per hr.	20,309 - 27,077
2nd Step	16.74 per hr.	21,104 - 28,139
3rd Step	17.05 per hr.	21,486 - 28,625

Group III		
Teacher Assistant, Clerical or Security Assistant		
1st Step	17.18 per hr.	21,883 - 29,179
2nd Step	17.62 per hr.	22,213 - 29,637
3rd Step	17.97 per hr.	22,645 - 30,195

Group IV		
Teacher Assistant, Clerical or Security Assistant		
1st Step	18.28 per hr.	23,027 - 29,962
2nd Step	18.57 per hr.	23,423 - 31,233
3rd Step	18.86 per hr.	23,772 - 31,677

Group V		
Assistant Liaison		
1st Step	20.76 per hr.	26,163 - 34,884
2nd Step	21.22 per hr.	26,752 - 35,665
3rd Step	21.71 per hr.	27,359 - 36,478

CLERKS¹

10 Month Group I	25,143 - 32,405
12 Month Group I	32,777 - 40,040
10 Month Group II	33,299 - 40,418
12 Month Group II	26,561 - 33,684
10 Month Group III	35,005 - 42,129
12 Month Group III	26,780 - 33,866
10 Month Group IV	36,714 - 43,841
12 Month Group IV	38,437 - 45,546
12 Month Group V	49,171 - 57,521

TEACHERS¹

Step 1	45,104
Step 2	47,321
Step 3	49,856
Step 4	53,118
Step 5	57,427
Step 6	61,796
Step 7	65,859
Step 8	70,167
Step 9	73,983
Step 10	77,553
Step 11	80,630
Step 12	85,018

BA + 30	2,955
MA	3,355
MA + 30	3,757
Doctorate	4,157
National Board Certification	5,500

PRINCIPALS¹

Principal	125,927 - 129,915
Principal	134,796 - 144,706
Established Principal	
Executive Principal	149,640
Principal Coach Stipend	
Potential Performance Award	
Principal School Incentive (700-1000 students)	4,000
Principal School Incentive (>1000 students)	8,000

ASSISTANT PRINCIPALS¹

Assistant Principal	111,962 - 115,953
Assistant Principal	117,946 - 121,936
Established Assistant Principal	
Advanced Assistant Principal	121,936

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CERTIFIED ADMINISTRATORS <sup>1</sup>		2022-2023 Proposed
Superintendent		206,000
Senior Advisor to the Superintendent	144,706 -	175,271
<del>Deputy Superintendent of Academics</del>	<del>0 -</del>	<del>0</del>
Chief Academic Officer	144,706 -	164,439
Chief of Student Support Services	144,706 -	164,439
<del>Network Superintendent of Elementary Schools</del>	<del>0 -</del>	<del>0</del>
<del>Network Superintendent of Secondary Schools</del>	<del>0 -</del>	<del>0</del>
<del>Secondary Transformation Officer</del>	<del>0 -</del>	<del>0</del>
Assistant Superintendent of Elementary Schools	144,706 -	164,439
Assistant Superintendent of Secondary Schools	144,706 -	164,439
<del>Transformation Officer-Elementary Schools</del>	<del>0 -</del>	<del>0</del>
<del>Transformation Officer-High Schools</del>	<del>0 -</del>	<del>0</del>
<del>Transformation Officer-Middle Schools</del>	<del>0 -</del>	<del>0</del>
Executive Director of Accelerated Pathway Strategy	<del>0 -</del>	<del>0</del>
Executive Director of Early Childhood & Wellness	134,795 -	144,706
Executive Director of Elementary Schools	134,795 -	144,706
Executive Director of MLL	134,795 -	144,706
Executive Director of Leadership	134,795 -	144,706
Executive Director of School Improvement	<del>0 -</del>	<del>0</del>
Executive Director of School Support-Elementary	<del>0 -</del>	<del>0</del>
Executive Director of Secondary Schools	134,795 -	144,706
Executive Director of Specialized Instruction	134,795 -	144,706
Executive Director of Student Support Academy	134,795 -	144,706
Executive Director of Student Supports	134,795 -	144,706
Executive Director of Teacher Development	134,795 -	144,706
Executive Director of Curriculum & Instruction	134,795 -	144,706
Redesign & Innovation Officer	<del>0 -</del>	<del>0</del>
Senior Director of Principal Supports	129,840 -	140,153
Director of Alternative Learning	117,946 -	125,927
Director of A-Venture	117,946 -	125,927
Director of CTE	117,946 -	125,927
Director of Instructional Support	<del>0 -</del>	<del>0</del>
Director of School Improvement	117,946 -	125,927
Director of Social Emotional Learning & Mental Health	117,946 -	125,927
<del>Director of Student Services</del>	<del>0 -</del>	<del>0</del>
Director of Newcomer Program	117,946 -	125,927
Director of Nursing, Health & PE	117,946 -	125,927
MLL Certified Program Director	117,946 -	125,927
Redesign Fellows (Mount Pleasant, Hope, Alvarez)	<del>0 -</del>	<del>0</del>
Manager of Multi-Lingual Learners	109,967 -	117,946
Manager of Specialized Instruction & Services	109,967 -	117,946
Manager of Specialized Instruction & Services	109,967 -	117,946
<del>Supervisor of A-Venture Program</del>	<del>0 -</del>	<del>0</del>
Supervisor of Community Transition Services	109,967 -	117,946
Supervisor of Dual Language Programs & Services	109,967 -	117,946
Supervisor of Fine Arts, World Language & Advanced Academics	109,967 -	117,946
Supervisor of Humanities & Civics	109,967 -	117,946
Supervisor of Literacy	109,967 -	117,946
Supervisor of Math Initiatives	109,967 -	117,946
Supervisor of MLL Instruction	109,967 -	117,946
Supervisor of Performance Management & PD	109,967 -	117,946
Supervisor of Principal Support	<del>0 -</del>	<del>0</del>
Supervisor of Reading K-12	109,967 -	117,946
Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports	109,967 -	117,946
Supervisor of STEM	109,967 -	117,946
Assistant Director of Innovative Programs	<del>0 -</del>	<del>0</del>
Instructional Support Leader	106,547 -	112,046
Design Fellows (JSEC, DelSesto, Gilbert Stuart)	<del>0 -</del>	<del>0</del>

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NON-CERTIFIED ADMINISTRATORS'		2022-2023 Proposed
Deputy Superintendent of Operations	144,706 -	175,271
Chief Communications Officer	144,706 -	164,439
Chief of Data & Assessment Officer	144,706 -	164,439
Chief Operating Officer	144,706 -	164,439
Chief of Staff	144,706 -	164,439
Chief of Family & Community Engagement	134,796 -	164,439
Chief Talent Officer	134,796 -	164,439
Assistant Superintendent of Administration	0 -	0
Chief of Equity	128,921 -	144,706
Executive Director of Accountability and Innovation	0 -	0
Executive Director of Evaluations, Induction & Licensure	128,921 -	144,706
Executive Director of Finance	128,921 -	144,706
Executive Director of Human Resources	0 -	0
Legal Counsel	128,921 -	144,706
Business Manager / Budget Director	117,946 -	125,927
Deputy Chief of Staff	117,946 -	125,927
Director of Facilities	117,946 -	125,927
Director of School Operations and Student Support	117,946 -	125,927
School Controller	117,946 -	125,927
Senior Information Officer	111,598 -	126,480
Senior Human Resource Manager	0 -	0
Senior Director of Human Resources	111,598 -	126,480
Director of Data Systems & Reporting	98,269 -	111,916
Director of Diversity Recruitment & Pipeline Initiatives	98,269 -	111,916
Director of Intergovernmental Affairs & Special Projects	98,269 -	111,916
Director of Family and Community Engagement	98,269 -	111,916
Director of Leadership	0 -	0
Director of PPSD-Cares-	0 -	0
Director of School Operations	98,269 -	111,916
Director of Special Projects	0 -	0
Director of Special Projects for Turnaround Initiatives	98,269 -	111,916
Director of Strategic Partnerships	98,269 -	111,916
Director of Student Placement	98,269 -	111,916
Senior Manager of Facilities	0 -	0
Director of Payroll	98,269 -	111,916
Director of Purchasing	98,269 -	111,916
Director of External Affairs	0 -	0
Data Engineer	98,269 -	111,916
Director of Grant Funding	93,002 -	117,946
Human Resource Manager Employee Relations & EEO	94,047 -	117,946
Human Resource Manager Talent Management	0 -	0
Senior Budget Coordinator	89,242 -	104,116
Transportation Manager	85,166 -	99,362
Data Manager	85,166 -	99,362
Data & Performance Specialists	85,166 -	99,362
Leadership Development Specialist	0 -	0
Deputy Staffing & Recruitment Officer	85,166 -	99,362
Deputy Employee Services Manager	85,166 -	99,362
Facilities Manager	0 -	0
Coordinator of A-Venture	82,591 -	84,861
Coordinator of Equity & Diversity	82,591 -	84,861
Coordinator of Extended Learning	82,591 -	84,861
Coordinator of Humanities, History, & Civics	82,591 -	84,861
Coordinator of Literacy	82,591 -	84,861
Coordinator of MLL	82,591 -	84,861
Coordinator of Dual Language /Newcomer	0 -	0
Coordinator of Professional Learning	82,591 -	84,861
Coordinator of Professional Learning & Performance Management	82,591 -	84,861
Coordinator of STEM	82,591 -	84,861
Coordinator of World Language & Bilingual	82,591 -	84,861
Expediter of Purchasing and Supplies	77,323 -	88,299
Administrator of HRIS/Records	73,657 -	85,933
Plant Operations Coordinator	73,241 -	84,013
Plant Maintenance Coordinator	73,241 -	84,013
Central Records & Volunteer Manager	74,619 -	90,265
Supervisor of Payroll and Personnel Related Records	65,065 -	81,247
Supervisor of Transportation	65,711 -	79,172
Assistant Payroll Supervisor	0 -	0
Budget Coordinator	61,513 -	74,468
Budget Officer	61,513 -	74,468
Supervisor of Food Services	77,030 -	88,380
Support Services Administrator	69,913 -	79,172
Timekeeper-Administrator	0 -	0
Career and Technical Education Program Coordinator	48,141 -	57,256
PTech Coordinator	58,366 -	68,979
Pathways Coordinator - School Based	48,141 -	57,256



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OTHER POSITIONS:<sup>1</sup>

2022-2023 Proposed

<del>Accountability Analyst</del>	0 -	0
<del>Administrative Assistant</del>	0 -	0
<del>Assessment Specialist for Adequate Yearly Progress</del>	0 -	0
<del>Assistant Staffing Specialist</del>	0 -	0
Assistant General Counsel	79,514 -	86,942
Associate Counsel	68,033 -	78,151
Associate General Counsel	96,668 -	105,247
Bus Monitor	27,889 -	23,347
Certified Occupational Therapy Assistant	22,75/hr. -	46,766
Child Care Worker (School Year)	48,784 -	26,05/hr.
Translator - Communication Specialist	48,784 -	63,108
Communications Specialist	48,784 -	63,108
Community Partner Liaison	48,495 -	58,908
Computer Management Specialist	64,812 -	75,000
Confidential Executive Assistant	-	56,046
<del>Constituent Services Coordinator</del>	0 -	0
<del>Creative Technology Specialist</del>	54,077 -	61,961
Crossing Guard	-	11,675
Customer Service Specialist	27,548 -	40,881
Customer Service Supervisor	49,786 -	62,356
Data Specialist	68,601 -	84,248
Data Support Technician	68,601 -	84,248
Data & Testing Coordinator	23,264 -	30,851
Deputy Controller	98,269 -	111,916
Deputy Director of Campus Safety	98,269 -	111,916
Deputy Director of Facilities	98,269 -	111,916
Deputy Director of External Affairs	68,241 -	81,892
Diversity and Pipeline Design Specialists	66,300 -	71,400
Educational Technology Specialist	59,575 -	71,489
<del>EL Project Manager</del>	0 -	0
Employee Services Specialist	54,469 -	62,388
Engagement & Events Coordinator	59,533 -	70,359
Executive Assistant to the Superintendent II	48,784 -	63,108
Federal Programs Coordinator	81,485 -	94,119
Fiscal Officer Fixed Asset Management	56,624 -	61,882
Fiscal Officer (PCTA)	-	25,092
Foreman	-	61,579
Grant Development Coordinator	68,241 -	81,892
Harvard Fellow	76,500 -	91,800
Help Desk Analyst	33,218 -	46,502
<del>Human Resource Officer</del>	0 -	0
<del>Human Relations Specialist</del>	0 -	0
Human Relations Specialist I	23,729 -	31,468
Human Relations Specialist II	25,308 -	34,830
Human Relations Specialist III	27,272 -	38,226
Human Relations Specialist IV	37,460 -	42,559
Job Developer	25,282 -	31,068
Lab Technician	20,954 -	25,536
Leadership Development Coordinator	68,241 -	81,892
Leadership Residents	96,306 -	112,002
Medicaid Specialist	55,777 -	62,468
Manager of Assessment & Surveys	85,166 -	99,362
MTSS Culture Specialists	85,166 -	99,362
MTSS Culture Specialist	85,166 -	99,362
Multimedia Specialist	59,533 -	70,359
Network Data Manager	85,166 -	99,362
Network Operations Facilitator	85,166 -	99,362
Non Certified Nurses	-	58,008
Occupational Therapist	47,393 -	79,472
Operations Specialist	41,414 -	46,414
Parent Coordinator	-	39,706
Parent Engagement Specialist	41,257 -	43,794
Parent Specialist - School Based	40,448 -	42,935
Performance & Accountability Specialist (College & Career)	0 -	0
Performance & Accountability Specialist (Cur. & Instruction)	0 -	0
Physical Therapist	48,340 -	81,062
Placement Officer	44,596 -	47,967
Policy & Board Services Coordinator	0 -	0
Professional Learning Coordinator	63,377 -	73,362
Project Coordinator COVID-19	0 -	0
Public School Safety Service Officer	59,098 -	70,192
Purchasing Agent	43,248 -	11,675
Research Specialist	0 -	46,570
Recruitment and Staffing Officer	0 -	0
ROTC Officer	0 -	0
Route Foreman	55,186 -	64,193
School Board Chairperson	39,999 -	48,854
School Board Coordinator	-	4,500
School Board Member	0 -	0
School Board Policy Advisor	0 -	3,500
School Board Services Coordinator	0 -	26,520

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	2022-2023 Proposed	
School Board Services, Policy, & Development Coordinator	59,098 -	70,192
School Community Specialists	38,104 -	43,770
School Culture Coordinator	-	70,359
School Culture Coordinator	59,533 -	70,359
School Lunch Aides		12.50/hr.
Senior Placement Officer		43,817
Senior School Community Specialists	45,032 -	51,147
Shower Matron	19,533 -	29,530
Social Coach	47,660 -	57,191
Staffing Specialist	0 -	0
Student Registration and Data Specialist	56,052 -	62,947
Student Registration and Placement Analyst	52,182 -	60,316
Supervising Occupational Therapist	68,446 -	87,816
Talent Sourcer	56,100 -	76,500
Talent Specialists	54,469 -	62,388
Technical Support Technician		77,803
Technology E-Mail Administrator	75,002 -	85,524
Technology Service Coordinator	57,360 -	68,128
Translator	45,134 -	61,316
Turn-A-Round Arts Coordinator	42,448 -	53,060
Water Safety Instructor	21,580 -	27,663
Wellness Coordinator	0 -	0
Workers Compensation Attorney	72,502 -	78,935

Notes: 1 Reflects base salary.  
Bold italicized print indicates non-local funding.

Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance

New Position  
Deleted  
Change