ENGAGED COMMUNITIES UPDATE

PROGRESS

- Launched Districtwide Advisory Council and Student Advisory Councils to advise the Superintendent
- Set and measured customer-service standards defining what families should expect when they engage with their schools and the district
- Built a rapid response tool for resolving family questions
- Enhanced and enriched Parent Academy with new offerings (e.g., distance learning)
- Required teacher participation in Parent Teacher Conferences

LEADING INDICATORS OF IMPACT

1: See TAP for full set of metrics; achievement data available beginning next November

<table>
<thead>
<tr>
<th>Family Satisfaction with Customer Service (Avg. out of 10)</th>
<th>Average Response Time (hrs.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseline (Aug. ’20) 6.0</td>
<td>Baseline (Fall ’20) 40</td>
</tr>
<tr>
<td>Latest Data 8.2</td>
<td>Latest Data 18</td>
</tr>
<tr>
<td>Goal ’24-’25 9.5</td>
<td>Goal ’24-’25 15</td>
</tr>
</tbody>
</table>

WHAT’S NEXT

- Credit-bearing courses in Parent Academy
- Unifying and digitizing decades of student records
- Increasing family engagement in SurveyWorks

Learn more and track our progress at www.4PVDKids.com

Brought to you by the Rhode Island Department of Education (RIDE) and the Providence Public School District (PPSD).
EXCELLENCE IN LEARNING: Building an Academic Vision

PROGRESS
✓ Selected and implemented unified, culturally relevant, gold-standard core curricula K-8
✓ Created new options for families through inclusive efforts to redesign our highest-needs schools
   ✓ Launched Providence’s first dual-language middle school offering at Gilbert Stuart Middle
   ✓ Created rich new career and technical education (CTE) pathways aligned to high-wage RI industries – at JSEC, PCTA, and E-Cubed
✓ Launched 9th Grade Academy model at Alvarez High School

LEADING INDICATORS OF IMPACT

Bilingual/dual-language enrollment
(count)

Baseline '19-'20 | Latest data | Goal '24-'25
--- | --- | ---
1,095 | 1,704 | 2,190

K-5 reading proficiency rate (%; IRLA)

Baseline (11/2020) | Latest data | Goal '24-'25
--- | --- | ---
5.7% | 12.4% | 50.0%

WHAT’S NEXT?

■ Adopting high-quality High School curriculum across the district
■ Community engagement around the redesign of Hope High School, Mt. Pleasant High School, and Del Sesto Middle
■ Improving multilingual learner coaching supports and increasing student access to selective programs

Learn more and track our progress at www.4PVDKids.com

Brought to you by the Rhode Island Department of Education (RIDE) and the Providence Public School District (PPSD).
EXCELLENCE IN LEARNING: Supporting Schools & Leaders

PROGRESS

✓ Built new **Network teams** to support and coach school leaders
✓ Provided every school leader with consistent **1:1 coaching** as well as professional learning experiences in peer groups
✓ Radically increased **job-embedded professional learning** for teachers

LEADING INDICATORS OF IMPACT

<table>
<thead>
<tr>
<th>Teacher PD satisfaction (%)</th>
<th>Course failure rate (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseline (Fall '20)</td>
<td>Baseline (Fall '20)</td>
</tr>
<tr>
<td>33%</td>
<td>39%</td>
</tr>
<tr>
<td>Latest data</td>
<td>Latest data</td>
</tr>
<tr>
<td>94%</td>
<td>24%</td>
</tr>
<tr>
<td>Goal '24-'25</td>
<td>Goal '24-'25</td>
</tr>
<tr>
<td>80%</td>
<td>15%</td>
</tr>
</tbody>
</table>

WHAT’S NEXT?

- Restructuring staffing to add
  - High school **math and literacy coaches**
  - Counselors at every elementary school
  - **New support roles** around culture and community
- Cascading the **1:1 network coaching model** through school-based coaches to teachers

Learn more and track our progress at [www.4PVDKids.com](http://www.4PVDKids.com)

Brought to you by the Rhode Island Department of Education (RIDE) and the Providence Public School District (PPSD).
Efficient District Systems

Progress

✓ Redesigned the district procurement system
✓ Created $1M in central office savings to prevent cuts to schools during the pandemic
✓ Began execution of our Capital Plan – with significant projects underway and moving into execution this summer
✓ Successfully reopened schools

Leading Indicators of Impact

<table>
<thead>
<tr>
<th>Time to procure new teacher supplies and technology (days; avg.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseline ('19-'20)</td>
</tr>
<tr>
<td>96</td>
</tr>
</tbody>
</table>

1: See TAP for full set of metrics; achievement data available beginning next November;

What’s Next?

- Improving efficiency and effectiveness of major services contracts
- Building a more supportive, inclusive enrollment experience
- Automating the payroll process

Learn more and track our progress at www.4PVDKids.com

Brought to you by the Rhode Island Department of Education (RIDE) and the Providence Public School District (PPSD).
Turning Hope Into Results

WORLD CLASS TALENT

PROGRESS

✓ Despite having more open positions to fill, **reduced vacancies substantially** through accelerated hiring and a national recruitment campaign

✓ Nearly doubled the percent of **teachers of color hired**

✓ Provided 125 teachers with **financial support to gain ESL certification**

✓ Increased **on-the-job professional learning** for every teacher

LEADING INDICATORS OF IMPACT

<table>
<thead>
<tr>
<th>Classrooms fully staffed in September (%)</th>
<th>Teachers with ESL or Bilingual/DL certs (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseline ('19-'20) 95.5%</td>
<td>Baseline ('19-'20) 14%</td>
</tr>
<tr>
<td>Latest data 98.7%</td>
<td>Latest data 24%</td>
</tr>
<tr>
<td>Goal '24-'25 98%</td>
<td>Goal '24-'25 52%</td>
</tr>
</tbody>
</table>

1: See TAP for full set of metrics; achievement data available beginning next November
2: Revised from TAP baseline (17.5%) to reflect only those teachers using the certification (vs. holding)

WHAT’S NEXT?

■ Developing a plan to create an **on-site ESL certification pathway**

■ One of only 11 districts awarded a federal $10 million grant to launch a **school leader residency program**

■ Accelerate recruitment and retention of teachers of color through **teacher assistant pipeline programs** and additional supports for educators of color

Learn more and track our progress at www.4PVDKids.com

Brought to you by the Rhode Island Department of Education (RIDE) and the Providence Public School District (PPSD).