Turning Hope Into Results
A QUARTERLY UPDATE: JULY 1 2021 - SEPTEMBER 31, 2021
PROGRESS

✓ After launching a new, high-quality K-8 curriculum in the 20-21 school year, the District selected, adopted and implemented a high-quality 9-12 curriculum in ELA and math this quarter in conjunction with teachers

✓ Developing the early literacy framework for K-3 teachers

LEADING INDICATORS OF IMPACT

Percentage of PPSD students completing a post-secondary transition plan through their Individualized Learning Plan (ILP) (% IRLA)

Baseline (July ‘21)*: 60.75%
Goal ‘24-25: 94%

1. See TAP for full set of metrics; achievement data available beginning November 2021
* Data was not collected prior to 2021

WHAT’S NEXT?

■ New early literacy framework awareness through group meetings, input and feedback sessions

■ Deliver more than 10,000 hours of multilingual learner focused coaching and support to more than 500 teachers
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EXCELLENCE IN LEARNING: Supporting Schools & Leaders

PROGRESS

✓ Secured PITCH Grant for service learning for Teacher Academies at Mount Pleasant & JSEC. Students to receive stipends to work in PPSD and Providence after-school programs

✓ Combined EMT Program for seniors in Hope CTE JROTC and Central CTE LAW & Public Safety

✓ Created new positions for guidance counselors in elementary schools
  » Prepared new counselors through high-quality professional development

✓ Launched and implemented new chronic absenteeism reduction strategies for students and teachers

WHAT’S NEXT?

■ Launch 100 hour CTE internships and job shadow opportunities

■ Partner with CAPP on the One Providence for Youth Year-Long Employment Program to fund paid student internships

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ENGAGED COMMUNITIES UPDATE

PROGRESS

 ✓ Launched parent resource portal/clearinghouse, a one-stop information & referral system for families
 ✓ Began the movement of decades of student records to scanning facility (instead of retaining paper copies)
 ✓ Started district-wide parent ambassador program, recruiting family members to serve as liaisons at each school
 ✓ Hosted new family orientation for families new to PPSD

WHAT’S NEXT

■ Parent Teacher Conference training for families
■ Finalize MOU with CCRI to launch Parent University and parent certification opportunities
■ Analyzing data from 2021 SurveyWorks—which saw significantly increased participation from parents—to improve school culture and climate

1,451 families participated in PPSD community events
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EFFICIENT DISTRICT SYSTEMS

PROGRESS

✓ Successfully re-opened schools for full in-person learning and created a healthy, safe learning environment
✓ Established new collective bargaining agreement with Providence Teacher’s Union
✓ Allocated $4.5 million ESSER funds to schools to assist with reopening

LEADING INDICATORS OF IMPACT

Percentage of local/Title funding available for school leaders to make decisions at the school level (%)

Baseline (Fall ’20) 3.75%  
Latest Data 11.4%  
Goal ’24-25 13.75%

1. See TAP for full set of metrics, achievement data available beginning November 2021

WHAT’S NEXT?

■ Begin the development of district’s data warehouse
■ Breaking ground on substantial renovations at Classical & Pleasant View
■ Implementation of Allovue, student-centered budgeting software, to transition to a more student-centered, school-based budgeting process
■ Develop plan for ESSER III funding by December to help accelerate student learning in both academics and social emotional development

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PROGRESS

✓ Hired and launched programming for the **inaugural cohort of leadership residents** and paired with host principals
✓ Continued hiring for SY21-22, including hiring for **community specialists** and **assistant principals**
✓ Adjusted components of the **new teacher induction** process
✓ Launched **targeted recruitment** at colleges, universities, and national organizations to boost applicant pool for various roles

LEADING INDICATORS OF IMPACT

Median time from when a teaching position is posted until an offer is extended (count)

- **31 days** Baseline '18-19
- **26.5 days** Latest Data
- **21 days** Target '24-'25

1. See TAP for full set of metrics; achievement data available beginning November 2021

WHAT’S NEXT?

- Continue **job-embedded coaching** for teachers in the areas of math & literacy, including Department of Justice required coaching for MLL
- Continue refining **PPSD principal competencies, compensation and career pathways**
- Continue exploring additional **pathways into the teaching profession/nontraditional pathways** including partnering with local 1033 to strengthen teacher assistant to teacher pipeline

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