

Addendum #1

Equity and Belonging Social Justice Consultant

Issue Date: Thursday, July 13, 2023

Bids Due: Thursday, July 27, 2023 at 1:00PM

1. What is the time commitment that the district would like the vendor to commit to for this work (i.e., hours per week or month)?

Please submit your hourly rate and number of hours that you think you will need to work (weekly or monthly)

2. How much and in what ways will the consultant work with the district leadership team in addition to the equity office team?

Primarily equity team, however Chief is a member of the district leadership team (cabinet member) so there will be some interfacing

3. Do you have a preference between a single individual consultant versus a consulting team?

No preference.

4. What types of equity tools are you envisioning?

Variety. Are there clear priority tools you have already prioritized? Yes, Equity Lens Tool.

5. How many people would be trained in using these tools by the consultant?

Unspecified.

6. Do you have a platform or technology in mind for the dashboard?

No

7. How many people would the consultant be training?

Unspecified.

8. What roles would the training cover (e.g. teachers, school leaders, central office department staff, etc.)?

All

9. What training have participants already completed, if any, in the areas listed in the RFP?

Some, but not many.

10. Is the city looking for an action plan?

This is a district RFP.

11. Is there an existing plan and building from that?

There is of course, an existing plan.

12. Are vendors building an action plan and then doing a strategic plan?

No.