Professional Learning Experiences and Professional Learning Units

According to RIDE, all professional learning experiences for educators must fall into at least one of the four categories.

PPSD supports and provides a variety of Professional Learning Experiences that align with every educator’s professional responsibilities. In PPSD, Professional Learning Experiences (PLEs) have the following attributes:

- The educator and the Professional Time Joint Committee agree that the PLE advances the educator’s practice in any of the following areas: educator effectiveness, curricular implementation knowledge, pedagogical knowledge, content knowledge.
- The PLE aligns with the District Strategic Plan or the School Improvement Plan.
- The PLE focuses on student outcomes and/or adult behavior targets.
- The educator will be able to demonstrate his/her learning as a result of participation in the PLE.
- Verification of the educator’s participation is available.

Professional Learning Experiences may be:
- district-based or school-based offerings (workshops, a series of workshops, data teams, review of student work teams, PLC)
- experiences independently designed and created by individuals or teams of educators
- opportunities outside of the district, such as accredited university courses or workshops, classes, or activities sponsored by professional learning organizations.

PPSD expects that all educators will:
- participate in a variety of PLEs that advance the educator’s practice.
- obtain pre-approval in order to participate in the PLE.
- maintain accurate, independent documentation of his/her participation in PLE.
- provide feedback as part of the PLE prior to the issuance of the PLU.

*Professional Learning Units for Independent or Enrichment/Extension PLEs will not be issued without pre-approval from the PTJC.

*Educators must note the applicable PLU criteria, i.e. educator effectiveness, curricular implementation knowledge, pedagogical knowledge, content knowledge and alignment to District Strategic Plan/SIP on the pre-approval form in Frontline.

*Professional Learning Units will not be issued without the completion of feedback form in Frontline.
District-based and School-Based Professional Learning Experiences
Approval and Award Process

Independent Professional Learning Experiences
**MUST BE PRE-APPROVED**
(college coursework, professional organizational workshops, conferences, independently designed PLE)

Extension and Enrichment Opportunities for Professional Learning Units
**MUST BE PRE-APPROVED**